



**SOUTHERN LIGHTS**  
INTERNATIONAL COLLEGE

# Southern Lights International College (SLIC)

**RTO Code: 46052 CRICOS Code: 04167M**

**International Student Handbook**

# Welcome to Southern Lights International College

## Congratulations on undertaking an educational journey with Southern Lights International College (SLIC)

Dear Students,

On behalf of all the staff at Southern International College, we send you a warm welcome and thank you for choosing our Nationally Recognised Training Organisation for your education and academic development.

Your enrolment is an important step in further developing your skills and knowledge to assist you in achieving your career aspirations.

We will strive to provide you with a first-class learning experience that is based on up-to-date practices and skills used in the workplace.

Our vision is to enable our learners to achieve their chosen career goals by providing excellence in training and support you in your path to career satisfaction.

Our goals are to:

- Provide accessible training for all students.
- Allow learners to choose their learning pathway and method of assessment to prove competence.
- Make training enjoyable and to ensure we encourage a continued search for knowledge and learning.

This Learner Handbook will provide you with information about our Nationally Recognised Training Organisation, as well as the services we provide and how to enrol. If at any time you require additional information, please do not hesitate to contact us at [info@slc.nsw.edu.au](mailto:info@slc.nsw.edu.au)

We also welcome your comments. Tell us about things we have done well, or can better, so we can continue to improve our services to our learners. Feedback forms are available in each of our courses as well as via our website.

Once again, on behalf of our Nationally Recognised Training Organisation, we welcome you and eagerly anticipate working with you.

Kind regards,

Ms. Nazlee Siddiqui BBA, MBA, PhD

PEO

# Contents

<b>Welcome to Southern Lights International College .....</b>	<b>1</b>
Registered Training Organisation (RTO) Details .....	3
General Information about Southern Lights International College .....	4
Introduction .....	4
About Southern Lights International College .....	4
Mission Statement .....	4
Our Objectives .....	5
Information available before enrolment .....	5
Getting started at Southern Lights International College .....	5
Southern Lights International College provides Student-centric training. ....	30
Education and Training Delivery by Southern Lights International College .....	30
Our courses .....	31
Staff Contact Persons .....	31
Your Trainers and Assessors .....	31
Educational Standards .....	31
Student Support, Facilities, Resources, and Equipment provided to students .....	32
How student needs are systematically monitored and responded to .....	32
Support for positive learning outcomes .....	33
Staff available to students with learning needs .....	33
How assistance is available to students .....	33
Student: Trainer Ratio .....	33
LLND support .....	33
Student Welfare Services .....	33
Students at risk .....	34
Additional resources available to students .....	34
ESOS Framework .....	34
External Support Services .....	34
About our Area .....	36
General Information – Courses we deliver .....	45
Training support after training sessions .....	45
Individual learning and reflection .....	45
<b>Policies, Procedures, Legislative and Regulatory requirements and obligations.....</b>	<b>46</b>
Student Rights, Obligations and Responsibilities .....	66
Student declaration .....	0

## Registered Training Organisation (RTO) Details:

**Head Office:** 2/47 Rickard Road, Bankstown, NSW 2200, Australia  
**Delivery address:** 2/47 Rickard Road, Bankstown, NSW 2200, Australia  
**Contact No:** 1300 641 007  
**Email:** [info@slic.nsw.edu.au](mailto:info@slic.nsw.edu.au)

*Google Maps link:*

<https://goo.gl/maps/R3myDRueBYfd6NzVA>

# General Information about Southern Lights International College

## Introduction

Southern Lights International College is passionate about measuring successful learning outcomes for you. This means that we have developed robust processes to ensure the success of each student's education goals. Our approach is to provide you with a safe, fair, and supported environment to participate in training and assessment. This handbook does not provide you with specific information about a course offered by Southern Lights International College. This information is provided separately, on our website [www.slic.nsw.edu.au](http://www.slic.nsw.edu.au)

## About Southern Lights International College

1. **Southern Lights International College** offers modern, industry-relevant facilities and is supported by a team of **qualified, experienced, and dedicated Trainers and Assessors** who are committed to student success.
2. As a **Registered Training Organisation (RTO)** and **CRICOS provider**, regulated by the **Australian Skills Quality Authority (ASQA)**, we are committed to delivering high-quality, **nationally recognised training and assessment**. We comply at all times with the **Standards for RTOs 2025**, the **VET Quality Framework**, the **Education Services for Overseas Students Act 2000 (ESOS Act)**, and the **National Code of Practice for Providers of Education and Training to Overseas Students 2018**.
3. Southern Lights International College is responsible for issuing your **Australian Qualifications Framework (AQF) certification documents**, in accordance with the procedures outlined in this Student Handbook and in line with national requirements.
4. If you believe that the College has not met its obligations as an RTO or CRICOS provider, you have the right to **lodge a formal complaint**. Information on how to do this can be found in the **Complaints and Appeals Policy** later in this Handbook.
5. This Handbook is designed to provide you with essential information about your **training, support services, responsibilities, and rights**. It also aims to answer common questions and help you navigate your learning journey at Southern Lights International College.

Please take some time to read this handbook and if you require any further information, check out our website or give us a call. We look forward to celebrating your achievements with you. Good luck!

## Mission Statement

At Southern Lights International College, our mission is to:

- Ensure that all our services are accessible and accommodate all teaching and learning needs.
- Provide access to reliable and current technology resources.
- Offer training that meets industry and regulatory compliance requirements.
- Provide high-quality teaching staff.
- Provide the skills and knowledge for our students to gain employment and advance their careers.

### Our values

- Deliver what we promise.
- Celebrate achievement.
- Promote a culture of continuous improvement.
- Be remarkable.
- Share ideas.
- Work hard, have fun.

At Southern Lights International College, we live by these values, and we hope you will too.

## Our Objectives

In recognition of our mission, our objectives are:

- **Industry Engagement:** We recognise the value of industry engagement as the driving force in shaping our training and assessment strategies. We deliver training and assessment services, which are founded on industry needs and expectations.
- **People:** We strive to attract, recruit and retain talented, competent and committed trainers and assessors. We promote excellent performance through leadership and ongoing-targeted professional development.
- **Safety and Equality:** We are committed to providing an environment, which is safe, equitable, and promotes a confident and productive training and assessment environment.
- **Integrity and Ethics:** We conduct ourselves in accordance with shared and agreed standards of behaviour and hold ethical conduct and integrity as our highest priorities.
- **Quality Committed:** We aspire to deliver consistent, high-quality services, and apply quality systems that support training and assessment superiority.
- **Student Focused:** We thrive on providing training and assessment that is student focused and which supports lifelong learning. We respect our students and strive to attract them time after time through high quality training and assessment experiences.

## Information available before enrolment

The following information is available to all prospective students prior to enrolment via our website and marketing materials to ensure that the student can make a sound decision based on all the relevant aspects of the training they wish to undertake:

- Information about, amongst other things, all fees and charges.
- Applicable qualifications/courses by the appropriate code and title.
- Outline the currency of the qualifications/courses in question.
- Outline the duration of training and the assessment requirements.
- Specify modes of delivery and delivery locations.
- Specify entry requirements into the course.
- Provide information specific to student contributions and responsibilities.
- Student support, facilities and resource; and

## Getting started at Southern Lights International College

Once we process your enrolment, you will be provided with an outline of your training (known as a Timetable) which will include:

- the units/competencies to be obtained.
- the timeframe for achieving these units/competencies.
- the training to be undertaken.
- Information about your trainer and assessors; and
- the name of the qualification to be issued.

Unit dates may change over time – your trainer will keep you and your timetable updated.

You will also undertake a Language, literacy, numeracy and Digital (LLND) assessment relevant to your course. This is to identify whether you need additional support to successfully complete your course. More details are provided later in this handbook.

## Southern Lights International College provides Student-centric training.

We offer innovative, responsive, and student-centric training that reflects the learning styles and needs of our students and industry.

We consult with industry and incorporate feedback into our training and business operations.

We create innovative methods of training delivery and skills development that improve people performance, productivity and employment opportunities and are responsive to the needs of our students.

*Southern Lights International College therefore provides:*

- Learning that is professionally and workplace relevant and improves career opportunities.
- Flexible training options, recognising the needs of each individual student.
- Training Consultants/Trainers with recent and relevant industry expertise who are required to maintain currency in their industry experience.
- Innovative and responsive training delivery.
- Expertise to identify and clarify training needs and delivering training that meets those needs.
- Learning programs that make sense in the work environment.
- Students with the required skills for the present and future.
- Where appropriate, practical, hands-on skills linked to underpinning knowledge.
- Learning environments that adapt to change; and
- Learning that leads to career advancement.

## Education and Training Delivery by Southern Lights International College

Southern Lights International College incorporates adult learning principles into the training and assessment strategies of all its training programs. Prior to the commencement of the training program, Southern Lights International College will provide participants with all relevant information about the program of study, the availability of learning resources, and appropriate support services.

Southern Lights International College will ensure that training and assessment occur in accordance with the requirements of the training program and the endorsed Training Package and where appropriate, the Training Package guidelines for customising. Southern Lights International College customises its education and training programs to meet the needs of the individual.

Participants are encouraged to take responsibility for their own learning and to actively participate in the learning and assessment process.

## Our courses

Southern Lights International College offers the following courses to students:

<b>ICT50220 Diploma of Information Technology</b>							
CRICOS Code	Course Duration	Study Duration	Total Holidays	Application Fee	Material Fee	Tuition Fee	Course Fee
113557A	75 Weeks	60 Weeks	15 Weeks	A\$200	A\$600	A\$13,200	A\$14,000

<b>ICT60220 Advanced Diploma of Information Technology</b>							
CRICOS Code	Course Duration	Study Duration	Total Holidays	Application Fee	Material Fee	Tuition Fee	Course Fee
113558M	75 Weeks	60 Weeks	15 Weeks	A\$200	A\$600	A\$13,200	A\$14,000

<b>BSB50420 Diploma of Leadership and Management</b>							
CRICOS Code	Course Duration	Study Duration	Total Holidays	Application Fee	Material Fee	Tuition Fee	Course Fee
113558M	75 Weeks	60 Weeks	15 Weeks	A\$200	A\$600	A\$13,200	A\$14,000

<b>BSB60420 Advanced Diploma of Leadership and Management</b>							
CRICOS Code	Course Duration	Study Duration	Total Holidays	Application Fee	Material Fee	Tuition Fee	Course Fee
113558M	62 Weeks	50 Weeks	12 Weeks	A\$200	A\$500	A\$11,000	A\$11,700

## Staff Contact Persons

Contact Person	Role of Responsibilities	Email
Dr. Nazlee Siddiqui	PEO	<a href="mailto:ceo@slc.nsw.edu.au">ceo@slc.nsw.edu.au</a>
Md. Faizur Rahman	Academic Director	<a href="mailto:faiz@slc.nsw.edu.au">faiz@slc.nsw.edu.au</a>
Admissions Support	All admission related queries	<a href="mailto:admissions@slc.nsw.edu.au">admissions@slc.nsw.edu.au</a>
Student Support and Administration	All support during their student journey	<a href="mailto:info@slc.nsw.edu.au">info@slc.nsw.edu.au</a>

## Your Trainers and Assessors

Southern Lights International College will ensure that the responsibility for the management and coordination of training delivery and assessment (including the recognition of prior learning and recognition of current competencies), staff selection and professional development is clearly identified and undertaken by a person or persons with relevant qualifications and experience.

Southern Lights International College will ensure that all Trainers and Assessors have:

- the necessary training and assessment competencies as determined by the National Quality Council (Currently, Australian Industry and Skills Committee) or its successors have the relevant vocational competencies at least to the level being delivered or assessed.
- can demonstrate current industry skills directly relevant to the training program being trained/assessed; and
- will continue to develop their VET knowledge and skills as well as their industry currency and trainer/assessor competence.

Your Trainer and Assessor can provide you with assistance on any aspect of the course content, resources or assessment activities.

## Educational Standards

Southern Lights International College strictly follows policies and management practices that maintain high professional standards in the delivery of education and training services, and which safeguard the interests and welfare of its students and, where relevant, their employers.

Southern Lights International College maintains a learning environment that is conducive to the learning and professional development of students. Southern Lights International College has the capacity to deliver the Education and Training programs on its scope of registration and will ensure that the facilities, methods and materials used in the provision of training will be appropriate to the needs of the student and outcomes to be achieved.

Southern Lights International College maintains compliant systems for recording and archiving student enrolments, attendance, completion, assessment outcomes, and recognition of prior learning, complaints, qualifications and statements of attainment issued.

Southern Lights International College will treat all personal records of students confidentially and will comply with national privacy standards.

## Student Support, Facilities, Resources, and Equipment provided to students.

Students required to invest 5 hours a week of self-directed learning to complete self-study and assessments.

You need to have the following resources to conduct self-study and assessments:

- Internet
- Computer/laptop
- MS Office
- All the students will get Wi-Fi access within the campus.

## Student Support Services

- Southern Lights International College will comply with all laws relevant to the operation of the training premises, including workplace health, safety, and fire safety regulations.
- Southern Lights International College will ensure that training facilities, equipment and other resource materials are adequate for the Training Programs being delivered and are maintained in good order and repair.
- Southern Lights International College has clearly documented procedures for managing and monitoring all Education and Training operations and reviewing Student /employer satisfaction.

## How student needs are proactively identified

Southern Lights International College will ensure that student needs are proactively identified, prior to enrolment, via:

- Pre-enrolment test/LLND

## How student needs are systematically monitored and responded to

If student needs are identified, Southern Lights International College will create an individual learning plan that will include:

- Learning goals to be achieved.
- Contingency plans.
- Logistics of the learning relationship, e.g.: duration.
- Frequency of meetings and the length of meetings.
- Locations of meetings.
- The nature of contacts (i.e., what are they for?).
- The structure of the learning relationship, e.g.: the activities that we will do.
- How progress will be monitored.

- The equipment and/or resources that are needed; and
- WHS considerations.

All individual learning plans will be monitored by the Student Support Officer with respective trainers/ assessors and management.

## Support for positive learning outcomes.

Southern Lights International College provides support to all students to ensure positive learning outcomes via a range of strategies:

- Students facing personal difficulties that may affect their learning should approach the PEO for personal/career advice and counsel.
- Assistance may include a deferment of study, help with a Special Consideration application, or referral to further student support service or external counsellor.
- Students who specifically require assistance with study skills can obtain practical advice on assignment writing; course-specific language and learning skills; and assistance with any language, literacy, or numeracy problems.
- Students will be given adequate time to work on assessments and projects.
- All assessments/projects will be assessed at the completion of each unit; and
- Southern Lights International College can organise information and assistance regarding any disability related matters as per Commonwealth Disability Discrimination Act 1992.

## Staff available to students with learning needs

- Student Support Officer
- Admin / Marketing officer
- Academic Director
- PEO
- Trainers and assessors

## How assistance is available to students

Assistance is available to all students via numerous modes:

- Telephone Southern Lights International College 24/7 Emergency line 1300 641 007 to speak with student support officer.
- Discussion with trainer/assessor in class or after the class hours.
- Email a specific query to their trainer/assessor; or
- Telephone Southern Lights International College desk at 1300 641 007. Or email [info@slc.nsw.edu.au](mailto:info@slc.nsw.edu.au) for all other queries.

## Student: Trainer Ratio

Student ratio will be depending on the class size. SLIC has sufficient resource to support.

## LLND support

Language, Literacy and Numeracy & Digital (LLND) support will be identified through pre-training review, LLND test, and orientation session and/or trainer/assessor recommendation.

The college will analyse the information collected and prepare a strategy to support the students. The strategy may include provide one on one support after the class hours, provide extra reading or tasks to complete related to the areas identified.

## Student Welfare Services

Southern Lights International College offer you a range of welfare services to help with the mental, physical, social and spiritual well-being of students. These services may include, through direct provision or referral, information/advice about: accommodation, counselling, crisis services, disabilities and equity issues, financial matters, legal issues, medical issues, mental health, peer mentoring, programs promoting social interaction, religious and spiritual matters, and stress-management. It may also include advice on academic and study issues.

Internal welfare services will be provided at no additional cost to the student. However, where a student is referred to an external provider, the student will be responsible for meeting the costs of the provider. The Institute does not charge for such referrals to the provider.

You can telephone the Office to make an appointment and ask to speak with the Student Support Officer OR email to [info@slc.nsw.edu.au](mailto:info@slc.nsw.edu.au)

## Students at risk

- Southern Lights International College has intervention strategies, including student support services available to enable students to complete qualifications in expected time frames.
- Students at risk of not completing within this time frame are identified as early as possible.
- Students failing to progress in line with Southern Lights International College's course progression policy and procedure and/or any provisions implemented for any unit of competency assessment are automatically regarded as being "students at risk" and supported via an appropriate intervention strategy.
- Student resources, facilities and equipment
- Assessment pack (student)
- PowerPoint presentation
- Student handbook
- Class activities book
- Self-study guide
- Staff available to students to address their learning needs
- All students will be provided with training resources and assessment materials for all units of competency and additional training documents as required.
- Administrative Support Required
- Case studies (Real workplace-based scenarios)
- Role playing activities for interaction with others as a part of assessments.
- Templates and additional resources to complete the assessment tasks.
- Access to a number of free Student tutorials, tools and videos

## Additional resources available to students

- <https://training.gov.au/> Government Website Updates
- Meeting Individual Student Needs Reference
- Learning and Assessment Resources
- Updates from the Industry skills councils/SSOs
- Updates from the VELG news
- Please refer to self-study guides (unit level) for more information

## ESOS Framework

Australia's laws promote quality education and consumer protection for international students. These laws are known as the ESOS Framework, and they include the Education Services for Overseas Students Act 2000 and the National Code 2018. You can find more information on the ESOS Framework here - <https://www.dese.gov.au/esos-framework>

## External Support Services

For students requiring additional support with their studies, work or life, Southern Lights International College provides the following referrals to community organisations that may be able to assist you. Please note that some of these services may attract a fee which is payable by student:

- **Reading and Writing Hotline**

Telephone: 1300 655 506 Website: <https://www.readingwritinghotline.edu.au/>

- For the price of a local call anywhere in Australia, the Hotline can provide you with advice and a referral to one of 1200 providers of courses in adult literacy and numeracy.

- **Australian Human Rights Commission**

Telephone: (03) 9281 7100 Web : <https://www.humanrights.gov.au/>

The Commission can resolve individual complaints about discrimination, sexual harassment and racial and religious vilification by offering a conciliation process that is confidential, impartial, free, and simple.

- You can also discuss disability rights and direct you to a network of advocates. This support may include making representation on behalf of individuals with a disability, helping individuals to advocate for themselves or helping others to advocate for them.

### 24-hour Counselling Hotlines

- **Lifeline** Telephone: 13 11 14

Anyone can call Lifeline. The 13 11 14 service offers a counselling service that respects everyone's right to be heard, understood and cared for. They also provide information about other support services that are available in communities around Australia. If you feel that you might need telephone counselling, you can call about anything that might be troubling you.

- **Suicide Helpline** Telephone: 131114
- **Aids line -** Telephone: 1800 133 392
- **Beyond Blue (depression)** Telephone: 1300 224 636
- **Quit Line (to stop smoking)** Telephone: 137 848
- **Kids Help Line** Telephone: 1800 55 1800 Website: [www.kidshelpline.com.au](http://www.kidshelpline.com.au)

### Other Counselling Services

- **Elder abuse Helpline, NSW** – 1300 651 192
- **Sexual Assault Helpline, NSW** – 1800 010 120
- **Interpreting Service:** 131 450
- **Fair Work Australia** Telephone: 1300 799 675 Website: [www.fwa.gov.au/index.cfm](http://www.fwa.gov.au/index.cfm)  
Fair Work Australia is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to minimum wages, employment conditions, termination of employment and other workplace matters.
- **Reach Out** Website: [www.reachout.com.au](http://www.reachout.com.au)  
Reach Out is a web-based service that inspires young people to help themselves through tough times and find ways to boost their own mental health and wellbeing. Their aim is to improve young people's mental health and wellbeing by building skills and providing information, support and referrals in ways they know work for young people.
- **Legal Aid**  
NSW <https://www.legalaid.nsw.gov.au/Home>
- **Australian Search and Rescue**  
Aviation Search & Rescue: 1800 8150257 Coast Guard Search & Rescue: 9598 7003  
Maritime Rescue: 1800 627 484
- **Centre Against Sexual Assault:** 1800 806 292

### Health Information Services

- **Eating Disorders Foundation** of Victoria: 1300 550 236

- **Women's Domestic Violence** Crisis Service of Victoria: 1800 015 188 Alcohol & Drug Information: 1800 811 994
- **Poisons Information** Centre: 131 126
- **Maternal & Children Health Line** (24hrs): 132 229
- **Nurse-On-Call** (24-hour health advice and information from a registered nurse): 1300 606 024
- **Family Drug Help**: 1300 660 068

- **Medical Centres around Southern Lights International College Institute**

The closest hospital to campus with an Accident and Emergency Department is:  
Bankstown-Lidcombe Hospital, Eldridge Road, Bankstown NSW 2200

Tel: (02) 9722 8000. Website: <https://www.swslhd.health.nsw.gov.au/>

The closest medical centre is:

Bankstown Medical Centre, 1 North Terrace, Bankstown, NSW 2200

Tel: (02) 9793 2022

- *Police station*

The nearest police station is:

NSW Police: 2 Meredith Street, Bankstown, NSW 2200

Tel: (02) 97832211 Website: <http://www.police.nsw.gov.au/>

## About our Area

---

Bankstown is a lovely and friendly suburb located in the southwest of Sydney in the state of New South Wales. It is 16 kilometres southwest of the Sydney central business district and is located in the local government area of the City of Canterbury-Bankstown.

Bankstown is well connected to bus and train networks and easily accessible to and from the Sydney CBD. We recommend you purchase an Opal card for travel between trains and buses. See <https://transportnsw.info/tickets-opal> for more information about purchasing, topping up and managing an Opal card.

### *General help for international students*

If you have a problem, the first place you should go for help is the reception at 2/47 Rickard Road, NSW 2200, Australia. Southern Lights International College staff will be able to assist you or refer you to a person who can help you. If you have money problems, personal problems, problems with school or anything else, the staff will be able to assist you with advice and put you in touch with the right people.

### *Climate*

Sydney enjoys a sunny climate with mild winters and warm summers, perfect for making the most of the outdoors. Plan ahead with this information on temperature and rainfall.

#### Summer (December – February)

During summer, average temperatures range from 18.6 - 25.8°C (65.5 - 78.4°F), and average humidity spikes to 65%. This is a great time to enjoy Sydney's abundant beaches when water temperatures rise to 21.9 - 23.7°C (71.4 - 74.7°F).

#### Autumn (March – May)

Autumn is the mildest time of year in Sydney when the humidity drops and average temperatures fall between 14.6 - 22.2°C (58.3 - 72°F). Crisp, fresh air makes autumn the season for enjoying Sydney's coastal walks. Keep your eyes peeled for humpback whales, which migrate north from May to August.

#### Winter (June – August)

Sydney's winter months are June to August when average temperatures drop between 8.8 - 17°C (47.8 - 62.6°F). Sydney's rainfall is generally highest in June, with an average of 132 mm (5.2 inches), while July is the coolest month when average daytime temperatures reach about 17°C (62.6°F).

#### Spring (September – November)

In spring, days are warmer but the humidity is not as high as summer. Average daily temperatures range from 11 - 23°C (51.8 - 73.4°F).

Source: <https://www.australia.com/en/facts-and-planning/weather-in-australia/sydney-weather.html>

### *Accommodation*

The first decision to consider is deciding what type of place you want to live in and where you want to live. You can rent your own apartment, flat or house; you can share a flat or house with other people (an arrangement called "shared accommodation").

When you make a decision about where to live, you need to balance the cost of higher rents in the city areas with the lower rents and higher transport costs of living in the suburbs.

There are some vacancies that you can check on the Domain website: <http://www.domain.com.au/>.  
Please click on “property”, then click on either “rent” or “share” for more information.

Southern Lights International College will assist the international students for the accommodation, support, and general welfare arrangements.

### *Renting your own apartment, flat or house*

Renting your own apartment, flat or house means you can choose who lives with you and may be a good choice for students who prefer their independence. It also means that you may need to buy (or rent) all your own furniture.

The estate agent will ask you to sign a contract (tenancy agreement or lease) with the owner, agreeing that you will stay in the place for a minimum period of time (usually 6 or 12 months). Make certain that the accommodation is suitable for your needs and that you can afford it. Always check that there are smoke alarms installed. Contact real estate agents close to the area in which you want to live to check availability and prices.

The average apartment, house, or flat ranges from \$200 - \$300 per week (one bedroom) or \$250 - \$400 per week (two bedrooms). You will also pay a bond or security deposit equal to one month's rent. A bond is a security deposit that is held until the end of your tenancy by the landlord or real estate agent in case you don't fulfil your responsibilities. It is refundable after you move out of the flat or house, provided you leave the property in reasonable condition and fulfil your obligations under the lease.

Renting through a real estate agent may appear more expensive but this will offer you the security and civil rights that cannot be guaranteed when renting privately.

### *Student apartment complexes*

These are fully furnished and allow students to live independently in a secure and supportive residential environment. As these complexes are very popular there is a high demand when vacancies are advertised. Some places will provide meals for an additional cost. Utility costs are not usually included in the rental price. Rental can vary from AU\$150–AU\$300 per week.

### *Sharing an apartment, flat or house*

This type of rental accommodation is usually only arranged after you arrive in Sydney. In a shared apartment, flat or house each person usually has his or her own bedroom and shares the bathroom, kitchen and living areas with other people.

Costs depend on the size of the residence and the number of people sharing. Your budget should allow for food, electricity and other bills, plus transport and other personal costs. Food costs can be shared, with everyone paying an agreed amount per week, or each person buying his or her own food (approximately \$85 to \$130 per week). In most households, the cost of electricity, telephone rental, and other bills are shared equally (approximately \$70 per week). You will normally record and pay for your own telephone calls. Long-distance and international calls are itemised on the telephone bill that is they are listed individually with the number called and the cost of the call.

The average price of a room ranges from \$140 to \$220 per week. You will also be asked to pay a bond or security deposit.

### *Hostel accommodation.*

Hostels usually have bathroom, living and leisure areas that are shared with other residents. Some hostels include meals in their fees, while at others kitchen facilities are provided and you cook for yourself. You can have your own room at most hostels, but this is more expensive than if you are sharing a room with another student. There may be other charges, such as a bond (security deposit) and appliance charges.

There are many private hostels in Sydney, offering a furnished bedroom, shared bathroom, living and leisure areas. Computer facilities may also be available weekly prices range from AU\$220– AU\$350. Extra costs may include payment of a bond.

### *Rental Information*

You may be responsible for paying for the cost of the reconnection of the utilities that is to have gas, electricity, water and telephone connected. When you leave a rental property, it is your responsibility to notify the electricity, telephone water and gas companies that you have left and are no longer responsible for the bills.

When you move into a place you need to make sure that, you understand all of the papers that you sign. Do not sign anything unless you are fully aware of all terms and conditions, and you are sure you understand them clearly. If you would like clarification of any documents you have to sign, ask the Welfare Officer for help.

### *Living costs*

When calculating your budget, you must remember to include your:

- Annual tuition fees
- Textbooks, study excursions and study equipment
- Expenses for any dependents that accompany you (e.g. full school fees for any children, childcare etc.)
- Overseas Student Health Cover (OSHC)
- Accommodation costs
- Living expenses including food, gas, electricity, telephone, and transport
- Entertainment
- Airfares
- Emergency expenses

Note: The following information has been compiled based on a single student with no dependents. Should a husband/wife and/or child accompany you to Australia you must be realistic about the additional expenses they will incur.

### *Typical living costs for an individual student*

Students should be aware that the costs of studying in Australia will depend on your education provider, the level of study you choose, and your study location in Australia.

Knowing the average living costs in Australia is an important part of your financial preparation. For your reference, here are some of the costs associated with living and studying in Australia (all costs are in Australian dollars).

The costs below are an approximate guide only and don't take into account your budget and spending habits.

### *Accommodation*

- Hostels and Guesthouses - \$90 to \$150 per week
- Shared Rental - \$95 to \$215 per week
- On-campus - \$110 to \$280 per week
- Homestay - \$235 to \$325 per week
- Rental - \$185 to \$440 per week
- Boarding schools - \$11,000 to \$22,000 a year

### *Other living expenses*

- Groceries and eating out - \$140 to \$280 per week
- Gas, electricity - \$10 to \$20 per week
- Phone and Internet - \$15 to \$30 per week
- Public transport - \$30 to \$60 per week
- Car (after purchase) - \$150 to \$260 per week
- Entertainment - \$80 to \$150 per week

### *Cost of living*

- For students or guardians - AUD\$24,505
- For partners coming with you - AUD\$8574
- For a child coming with you - AUD\$3,670

<https://www.studyaustralia.gov.au/en/life-in-australia/living-and-education-costs>

## Part-time work

If you are holding a student visa and thinking of looking for part-time work, helpful websites are:

[www.careerone.com.au](http://www.careerone.com.au)

Your visa allows you to work for up to 40 hours fortnightly during study periods (1 term) and full-time during semester breaks. You should not rely on income earned in Australia during your studies as sometimes jobs may be difficult to find.

There is a range of external agencies you can ask for assistance with employment related issues. Here is a listing of agencies where you can get help:

#### Workplace Health and Safety Queensland

Workplace Health and Safety NSW improve work health and safety and reduce the risk of work-related fatalities, injuries, and diseases. Workplace Health and Safety NSW work with industry and assist businesses to create a safe and healthy culture in NSW places of work. For more information, please visit the website:

<https://www.safework.nsw.gov.au/>

#### Equal Opportunity Commission

Receives complaints from people who feel they have been treated unfairly, have been discriminated against, or are experiencing sexual harassment. For more information, please visit:

<https://humanrights.gov.au/>

#### Australian Taxation Office

Provides information on taxation and superannuation issues. For more details, please visit: <http://www.ato.gov.au/> or contact these NSW Taxation Offices: Phone 13 28 65 for an appointment.

#### Wage line

Provides information on rates of pay and conditions of employment, award information, and employee entitlements regarding annual leave, sick leave, redundancy pay, superannuation and related issues. For more information, please visit:

<https://www.fairwork.gov.au/pay-and-wages/minimum-wages#:~:text=As%20of%201%20July%202021,in%20their%20award%20or%20agreement>

#### Job Watch

Investigates exploitation in employment and training. It also handles complaints and inquiries from the general public regarding annual leave, notice pay, sick leave, redundancy pay and related issues. For further detail information, please visit:

<http://www.job-watch.org.au/> or contact Job Watch: Telephone Advice: (03) 9662 1933 Email: [jobwatch@job-watch.org.au](mailto:jobwatch@job-watch.org.au)

#### Legal Aid Commission

Offers free telephone advice service and can assist with applications for legal assistance. Please visit <https://www.legalaid.qld.gov.au/>

#### Australian Industrial Relations Commission

AIRC functions broadly, to facilitate agreement making between employers and employees or Organisations of employees about wages and conditions of employment and to ensure that a safety net of fair minimum wages and conditions is established and maintained. For more information, please visit: <http://www.airc.gov.au/>

#### Opening a bank account

In Australia, there are two types of banking organizations: banks and credit unions. Credit unions are co-operative banks. Each person who has an account with a credit union also has shares in the credit union.

When you open a bank or credit union account in Australia you need to provide identification. You will need to bring your passport and some other forms of identification (for example your student identification card, birth certificate or driver's license or identity card from your home country).

If you apply for a bank account within six weeks of arriving in the country, you need only supply your passport. There are two basic types of accounts:

An everyday account which provides you with a cash card for use with 24-hour automatic cash dispensers (ATM Machines) and "EFTPOS" (Electronic Funds Transfer at Point of Sale) facilities at stores. Some everyday accounts also have cheque book facilities. Accounts with cheque books are subject to a special government tax.

Investment accounts -these are designed for people who have a large amount of money to deposit in the bank. Investment accounts pay interest at higher rates than everyday accounts and do not usually have cash card access. Investment accounts are a good place to put your tuition fees.

It is best to shop around for a bank that suits you. Find a bank that has offices near your home and Southern Lights International College for convenience. Almost all banks charge fees on their accounts. You should make sure you know what the fees are and when they will be charged. Banks operating in Sydney include:

Westpac  
Bendigo Bank  
CitiBank  
Colonial State Bank  
The Commonwealth Bank  
National Australia Bank  
St George Bank

When you open your bank account, the bank will ask you for your Tax File Number. Australian banks such as ANZ, Commonwealth, National Australia Bank and Westpac Bank and others have services located in both the city and suburban centres.

### *Applying for a tax file number*

Tax file numbers are used by the Australian Tax Office to identify people when they pay tax. You do not have to have a Tax File Number if you do not want one. However, if you do not give your bank or employer your Tax File Number, any income you earn (including interest on your bank account) will be taxed at a higher rate than if you had given your Tax File Number to your bank or employer. You can apply for a Tax File Number by going to the local post office and asking for an application form.

Follow the instructions on the form and you will be issued with a Tax File Number. Remember to keep your Tax File Number in a safe place and do not disclose it to anyone other than your employer or bank. In Australia, you will be required to submit a taxation return showing the amount you have earned each year. Tax file numbers (TFNs) are issued to each taxpayer and this must show on your taxation return. To find out more about the Australian taxation system, employment, payment and tax file numbers see the section for individuals, including families, on the Australian Taxation Office website.

### *Top NSW experiences for the adventure of a lifetime*

New South Wales (NSW) is the oldest state in Australia and one of its most diverse. Sydney shines as the state capital, with famous tourist attractions like the Sydney Opera House and the Sydney Harbour Bridge, as well as top-notch restaurants, galleries, and museums. Venture beyond this beautiful harbor city, and you'll find a state full of surprises, with six of Australia's World Heritage Areas.

Topographically, New South Wales reflects the diverse landscapes of the country as a whole. The Great Dividing Range cuts through the center of the state, carving it into an eastern coastal strip, rimmed by dazzling beaches, while the stark desert beauty of the Outback sprawls to the west.

Exploring New South Wales is easy, and you'll find plenty of rewarding things to do. Climb or ski the rugged peaks of the Snowy Mountains, hunt for opals in red-earthed Outback towns, hike through World Heritage-listed rainforests, dive the coral reefs of Lord Howe island, and step back in time at Norfolk Island's World Heritage historic sites

### *Sydney*

Sydney, the capital of NSW, is one of the world's most alluring cities. Graced by the iconic Sydney Opera House and Harbor Bridge, the sparkling blue harbor is the city's crown jewel. Hop aboard a ferry or harbor cruise to really appreciate these top Sydney attractions and the city's stunning waterfront location.

In addition to world-class restaurants, festivals, galleries, and museums, there are plenty of things to do in Sydney. Stroll along the cobblestone streets of the historic Rocks area; wander through the **Royal Botanic Gardens**; or climb the Sydney Harbour Bridge.

Sydney is known for its excellent beaches. You can bask on famous Bondi Beach, learn to surf at Manly, or paddle the calm waters at Balmoral.

## The Blue Mountains

The Blue Mountains are one of the most scenic places to visit in New South Wales. For more than a hundred years, this region has been a favorite getaway for nature lovers.

About 65 kilometers west of the city, the mountains rise steeply out of the coastal plain, combining magnificent gorges, waterfalls, rock formations, and sacred Aboriginal sites with excellent tourist facilities. Named for the blue haze created by the many eucalyptus trees, the region forms one of the state's magnificent **World Heritage Sites**.

## Lord Howe Island

World Heritage-listed Lord Howe Island is a haven for serenity-seekers and nature lovers. Surrounded by **the world's most southerly coral reef**, this spectacular island, about 660 km off the New South Wales north coast, only allows a maximum of 400 guests at a time.

Lord Howe encompasses a number of islets, which are part of a former volcano. Dramatic cliffs rise along the rugged coast, and other island highlights include white-sand beaches, pristine native forests of pandanus and kentia palms, and spectacular views from atop 875-meter-high **Mt. Gower**.

Almost two-thirds of Lord Howe is protected, and the island is home to a diversity of flora and fauna.

Birding is excellent, with more than 130 permanent and migratory species. Offshore, the **Lord Howe Island Marine Park** protects coral reefs, and offers superb diving and snorkelling.

Other popular things to do on Lord Howe Island include fishing, surfing, kayaking, and hiking along the many walking trails. Bikes are the best way to explore the island – they are also the island's main mode of transport.

## Byron Bay

On the north coast, Byron Bay is a hot spot for surfers and New Age nature buffs. A wide stretch of golden beach fronts the ocean here, and a lovely hike along the Cape Byron Track leads to the most easterly point on the Australian continent and its famous lighthouse. Dolphins and whales frolic in the waters, and water sports abound.

## The South Coast's Beaches

Strung along the coast are a series of small holiday resorts. Many offer fantastic opportunities for water sports from their beaches, including swimming, fishing, snorkelling, and surfing. Kiama is home to the world's largest blowhole, and Jervis Bay is a standout with its radiant powder-soft sands. Nearby, the dazzling Hyams Beach, reputedly with the world's whitest sand, is one of Australia's best beaches. Batemans Bay is also home to alluring shores, as well as the Batemans Bay Snorkelling Trail.

## The Hunter Valley

The picturesque Hunter Valley, about a two-hour drive north of Sydney, is one of Australia's most famous grape-growing regions. It's also a popular weekend escape from Sydney – especially for foodies, who come here for the delicious farm-fresh produce, cooking schools, and gourmet restaurants with chef's tasting menus.

Highlights of the Hunter Valley region include the beautiful Hunter Valley Gardens, several excellent art galleries, and vast stretches of unspoiled bushland.

## Coffs Harbour

Blessed with beautiful beaches and a mild, subtropical climate, Coffs Harbour is a favourite holiday destination for families. The town is famous for its Big Banana, an homage to the local banana-growing industry, with interesting displays, sweet banana-inspired treats, and kid-friendly attractions.

## Transport

Sydney has an extensive public transport system and Southern Lights International College is ideally located. The campus is close to major bus and tram routes. Before you use any public transport, whether it is a train, tram or bus, you are required to purchase a go card (stored value travel card). These can be purchased at all train stations and at some newsagents.

Unfortunately, at this stage, international students are not eligible for concessions. On trains, it is important to validate your ticket before you board the train. If you are found without a valid ticket, you may be required to pay a transport infringement fine.

As Sydney is a well-planned city it is easy to travel in by car. Cars travel on the left side of the road. Drivers can use their home country license for three months from the date of entry to Australia. An international license can be used providing the license from the country of origin is also valid.

### Food

Markets and supermarkets sell a variety of fresh meat, fruit, and vegetables as well as rice, bread, spices, and other ingredients. Sydney's restaurants and cafes offer a wide variety of foods from around the world, including Chinese, Italian, Japanese, Korean, Ethiopian, Brazilian, Malaysian, Greek, Indian, Thai, Vietnamese, Lebanese, French, and Indonesian.

### Clothing

Australian students dress casually. Australians are generally relaxed when it comes to clothes, but they do tend to dress up at night. If you are planning to buy warm clothing, shopping in Sydney will provide you with a large range at a very competitive price.

### Computers & Laptops

If you intend to bring your laptop or PC to Sydney, you need to ensure that it is compatible with Australia's power supply (240W, 220V, 50HZ). Your modem will also need to be compatible with Australia's telephone system (Austell certified).

### Mobile Phones

If you intend to use your existing handset and service provider in Australia ('international roaming'), you will need to contact your home provider to determine the necessary steps in making this arrangement. Alternatively, you may wish to use your current handset whilst in Australia but connect to a local service provider. There are a variety of mobile phone services operating in Australia which offer short-term (pre-paid) or long-term (contract) plans.

You should be aware, however, that because different countries operate under different cellular systems it is possible that your existing handset may not be compatible locally. In this instance, you may be required to purchase a local handset.

### Adjusting to Your New Campus & City

Plan to arrive early before the Orientation and Enrolment period. This will allow you to explore the campus location and new city or town.

Choose a good housing option that suits your budget, needs and lifestyle.

Consider physical aspects like location and travel time to your campus and household amenities.

Speak to Southern Lights International College staff if you have questions or concerns.

### Student Safety

Sydney is a multicultural and tolerant society and although a relatively safe city it is not immune to crime. However, there are some common-sense steps you can take to ensure a safe and enjoyable stay. Southern Lights International College Welfare Officer is available to give advice and address any concerns you may have.

Be aware of what is happening around you. Should you feel alarmed or suspicious head to a well-lit area or an area where there are other people. Do not use ATM's alone in isolated areas.

Choose to walk in well-lit areas and be especially vigilant at night, where possible stick to main roads, and avoid parks and dark laneways.

Do not wear headphones when walking alone at night as this will restrict your awareness. At train stations stay in well-lit areas and stand near security cameras. Call 000 for police, fire brigade or ambulance.

### Cultural Adjustment

International students and their families may experience a wide range of feelings and moods when studying or living in Australia. Some may feel excited to see and learn new things or meet new people. Some may feel lonely, stressed, frustrated and homesick. These are all very normal feelings. However, it is very important that you seek help if you find that the process of cultural adjustment is adversely affecting you. Southern Lights International College staff including the Welfare Officer are available to assist and discuss any concerns.

## Culture

Learning more about Australian culture can help you feel more settled. It is common in Australia to call a person by their first name when meeting and addressing new people. Depending on the situation, you do not need to preface it with Mr., Miss, Dr or Professor (i.e. John instead of Mr. John's Surname).

Being on time is very important in Australia. If you are delayed for your appointment, for example, 10- 15 minutes, apologies for being late at the first convenience. However, if you feel that you will be significantly late, 30 minutes or more, it is recommended that you get in touch to apologise and let the other person know as soon as possible. However, punctuality is more relaxed when it comes to social occasions including parties and dinners.

Australians believe in equality and that all people deserve respect regardless of their gender, ethnic and racial background, occupation or economic circumstances. A casual "thank you" to a shop assistant, ticket seller and the like when you are served, is all that is required.

## Miscellaneous Social Customs

If an Australian is invited to a meal, he or she may take a small gift, chocolates or a bottle of wine, to the host. As a student you are not expected to do this. If Australians tell you to "bring your own plate", they mean bring a plate with some food to share.

Do not push ahead of others who are waiting in a queue and always wait for people to exit lifts or trains before entering.

It is not polite to ask a person who you have recently met about his or her income, marital status or religion, however after you have formed a friendship this may be acceptable as part of the friendship building process.

Australians generally stand about an arm's length from each other when in conversation. In general people will feel uncomfortable if you invade this "personal space"

You are not generally expected to tip for services. If the service has been very good, especially in a restaurant, you may wish to do so.

Goods in retail shops are sold at a fixed price, though it is becoming common to ask if a discount is available on large and expensive items, like electrical goods. A little bargaining is commonly used in the open-air markets.

Clearing your throat or blowing your nose noisily in front of others, and not using a handkerchief or a tissue paper are not considered acceptable public behavior.

## Appropriate and Inappropriate Behaviour

Unacceptable behaviour – in many places there are laws against unacceptable behaviour including spitting in public, swearing, talking indecently, behaving in a sexually indecent way, sexual harassment, urinating in public and drinking excessively.

Alcohol – alcohol can be legally served to any person aged 18 or over. It is also a common part of Australian students' parties. Do not feel pressured to drink if you do not want to. Driving under the influence of alcohol in Australia is a crime, and drinking excessively is considered socially unacceptable.

Gifts – Gifts are not usually given to trainers/teachers or others in official positions. Offering gifts in these situations can be interpreted as an effort to gain favourable consideration.

Humour – Australians value a person's ability to laugh at him or herself. Comments that might seem disrespectful or inappropriate are usually intended to be humorous icebreakers. These are signs that the person feels comfortable with you, rather than intended to hurt you.

## Developing Independent Living Skills

Manage your time effectively. Plan ahead what you have to do and what you want to do in a week or a month. Balance your study and social life. Studying and living overseas generally happens only once in a lifetime. Learn how to achieve your academic goals and enjoy your experience in Sydney at the same time.

Do not be afraid to ask questions.

Discuss your concerns within your peer support network. Keep records of your expenses to manage your budget.

Think about your future. Work out what you want to achieve (both professionally and personally), and how you are going to achieve this.

Consider developing additional skills that you do not have or want to further develop (i.e. joining a cooking class, a time management workshop etc.).

Be familiar with as many support services and facilities as possible.

Come and talk to us, you do not need to come with a problem. We are happy to simply listen to your experience or share our experience with you.

### *Support*

Student Administration – provides support with settling in to RTO and provides advice and assistance on meeting people in the community, cross-cultural adjustment, study progress, visa concerns and social activities, personal issues, your rights and responsibilities, accommodation needs, issues related to sexual harassment and equal opportunity, and is generally there to listen when you need to talk to someone.

## General Information – Courses we deliver.

We deliver different types of qualifications according to industry and Student requirements.

Please visit [www.slic.nsw.edu.au](http://www.slic.nsw.edu.au) for the list of courses, duration, entry requirements, Admission requirements, and other information and training Sessions.

## Training support after training sessions

- A trainer will be available to assist students with training support immediately following the session or students may make individual appointments.
- Training support can also be provided to Individual students via telephone and email after the training sessions or on request from the students.
- Generic Student support such as study skills, employability skills, etc. will be provided during support workshops upon request.
- Students will be provided training support after the training sessions for the course or on their request.

## Individual learning and reflection

- Students are required to process what they have learnt during their reading and research, contemplate on their future professional career and apply the learning to their own life and work experience.
- All students will be provided self-study guides and list of recommended books and resources to complete their individual learning and reflection.
- Individual student reflection is designed to fulfil two purposes:
  - Personal growth
  - Personal application

Individual learning and reflection may or may not include:

- Study undertaken by the student in their own time
- Completing supplementary activities
- Additional resources
- Web links/ references
- Real life case scenarios and decision-making processes
- Additional resources
- Journals, newsletters and magazines

## Self-directed study in student's own time:

It is expected that students will assume individual responsibility for their self-development and further enhance their academic studies outside the formal classroom setting. This practice will aid in a better understanding of the topics and preparation for assessment tasks.

# Policies, Procedures, Legislative and Regulatory requirements and obligations:

## Quality Assurance and Improvement - Education and Training operations

Southern Lights International College will comply with all laws relevant to the operation of the training premises, including workplace health and safety, fire safety regulations, ensure that the training premises are of adequate size, and have adequate heating, cooling, lighting and ventilation.

Southern Lights International College will ensure that training facilities, equipment and other resource materials are adequate for the Training Programs being delivered and are maintained in good order and repair. Southern Lights International College has clearly documented procedures for managing and monitoring all Education and Training operations and reviewing Student /employer satisfaction.

## Education and Training Guarantee

Southern Lights International College guarantees that it will deliver education, training and assessment and support services to each enrolled student in order to complete the course or qualification into which they are enrolled and for which the appropriate fee has been paid.

In the unlikely event that unforeseen circumstances prevent Southern Lights International College from honouring this commitment, Southern Lights International College will take all necessary steps to ensure that training is completed in accordance with its contractual obligations to the enrolled Student.

Should Southern Lights International College cease delivery of any training and assessment, a refund for the unassessed work of the course will be provided to the student or student will be transferred to other training provider.

## Legislative Requirements

Southern Lights International College will comply with all relevant Commonwealth and State legislation and legislative requirements relevant to its operation and its Scope of Registration and will ensure that staff and clients are informed of any changes that may affect the services delivered.

Key legislation with which Southern Lights International College must comply:

<b>Vocational Education and Training</b>
• National Vocational Education and Training Regulator Act 2011 (Cth)
• Standards for RTOs 2025
• Data Provision Requirements 2020
• Australian Qualifications Framework (AQF)
• Student Identifiers Act 2014
<b>International Students (CRICOS)</b>
• Education Services for Overseas Students (ESOS) Act 2000
• ESOS Regulations 2019
• National Code of Practice for Providers of Education and Training to Overseas Students 2018 (updated version pending)
• Tuition Protection Service (TPS) Framework
• Migration Act 1958 and Migration Regulations 1994
<b>Anti-Discrimination and Equal Opportunity</b>
• Disability Discrimination Act 1992 (Cth)
• Racial Discrimination Act 1975 (Cth)
• Sex Discrimination Act 1984 (Cth)
• Age Discrimination Act 2004 (Cth)



• Equal Opportunity Act 2010 (Vic) or equivalent state/territory legislation
• Anti-Discrimination Act 1991 (QLD)
• Human Rights and Equal Opportunity Commission Act 1986
<b>Privacy and Records Management</b>
• Privacy Act 1988 (Cth)
• Australian Privacy Principles (APPs)
• Privacy Amendment (Enhancing Privacy Protection) Act 2012
• Freedom of Information Act 1982 (Cth)
• Public Records Act 1973 (Vic) or equivalent
<b>Workplace Health and Safety</b>
• Work Health and Safety Act 2011 (Cth)
• Work Health and Safety Regulations 2011 (Cth)
• Safe Work Australia Act 2008 (Cth)
<b>Child Protection and Working with Vulnerable People</b>
• Working with Children Act 2005 (Vic) or state equivalent
• Children, Youth and Families Act 2005 (Vic)
<b>Employment and Industrial Relations</b>
• Fair Work Act 2009 (Cth)
• Fair Work Regulations 2009 (Cth)
• Independent Contractors Act 2006 (Cth)
<b>Financial, Business, and Consumer Law</b>
• Corporations Act 2001 (Cth)
• Commonwealth Taxation and Superannuation Legislation
• Competition and Consumer Act 2010 (Cth)
• Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth)

All staff and Students at Southern Lights International College must also meet the following regulatory requirements:

- ASQA (Australian Skills Quality Authority);
- VET Quality Framework (VQF);
- The Australian Qualifications Framework (AQF requirements); and
- Other applicable legislation and regulation as relevant to the courses being delivered.

In addition, staff and Students at Southern Lights International College must also meet various particular legislative requirements, mentioned in the training packages and legislation register.

### Tuition Assurance

Southern Lights International College is committed to protecting the tuition fees paid in advance by international students. This commitment is in accordance with the **2025 Standards for RTOs**, the **ESOS Act 2000**, and the **National Code of Practice for Providers of Education and Training to Overseas Students 2018**.

#### Fee Protection Measures:

- Southern Lights International College ensures that all **prepaid tuition fees** are protected through the **Australian Government's Tuition Protection Service (TPS)**.
- The College will not require international students to pay more than **50% of the total tuition fees** for a course **prior to course commencement**, unless:
  - The course duration is **25 weeks or less**, or
  - The student or sponsor **voluntarily chooses** to pay more than 50%.
- Where a student elects to pay more than 50% of course fees upfront, Southern Lights International College will

retain evidence of that choice through the signed **Enrolment Application Form and Student Agreement**.

#### **Third-Party Collection:**

- Any fees collected on behalf of Southern Lights International College by a **third party**, including Education Agents, will be protected under the same conditions and covered by the TPS.
- Fee protection requirements apply **regardless of when or how the payment is made or received**, including through agents or online systems.

#### **Fee Holding Practice:**

- All prepaid tuition fees are held in a **designated bank account**, separate from operational funds, and are **only drawn down when the student commences** their course.
- This ensures that, if a student is eligible for a refund prior to commencement, the College can process the refund promptly in line with its **Refund Policy**, without compromising business operations or relying on the TPS.

#### **Student Communication and Flexibility:**

- Southern Lights International College ensures students are clearly advised of:
  - **Payment terms**, including due dates and methods; and
  - **Refund conditions**, including circumstances under which refunds are issued.
- Students are offered a **flexible payment plan** for any remaining tuition fees after commencement. These plans are developed in consultation with students, taking into account their individual financial circumstances and affordability.

#### *Allowed attempts to demonstrate competency/ Reassessment.*

Southern Lights International College allows students two opportunities to be assessed as competent. Should students not achieve competence after two attempts, then they have to repeat the unit of study and \$100 will be charged for re-assessment after two attempts. For details, please refer to Assessment Policy & Procedure on Southern Lights International College website.

#### Evidence of competence

Evidence may include:

Knowledge Assessment

Practical Assignment

Workplace Assessment

#### *Assessment Submission*

You are permitted to resubmit twice, but if you are still not deemed competent you will be charged an admin fee of \$100 for the 3rd resubmission. You must ensure that you complete all details on the Assessment Cover Sheet including your Name, Student ID, Course Code and Course Name, and sign and date at the bottom of the cover sheet. You must always keep a copy of your completed assessments.

#### *Assessment Extensions*

It is expected that students will submit assessments by the due date however we understand that where special circumstances exist, an extension of time may be required. If you do require an extension of time for an assessment, you will need to complete an Assessment Extension Form and send to [info@slc.nsw.edu.au](mailto:info@slc.nsw.edu.au) together with appropriate supporting documentation, at least 48 hours before the due date. The form will be available to contact with Southern Lights International College student support department.

The following factors will not be regarded as suitable grounds for granting of an assessment extension:

Normal/routine demands of employment and employment-related travel.  
 Scheduled anticipated changes of address, moving to a new house, etc.  
 Demands of sport or extra-curricular activity (other than to represent in state, national or international sporting or cultural events);  
 Recreational travel (domestic or international); and  
 Planned events, such as a wedding.

For any personal/academic issues that may be impacting on your ability to study effectively, contact your Trainer/Assessor for support.

### *Course Monitoring and attendance*

All the students required to achieve minimum 80% attendance requirements, if student unable to achieve the minimum attendance requirements, then you will receive a warning letter. Please refer the attendance monitoring policy for further information.

### *Satisfactory Course Progress*

Every effort will be made to proactively assist students to achieve satisfactory course progress and complete the course within expected duration. All students are expected to adhere to the requirements of course progress. The satisfactory course progress is deemed to be 50% or more competence in the number of units of study attempted within a study period of 1 terms.

### *Monitoring Course Progress*

Requirements for monitoring and progress  
 Formal monitoring, recording and assessment of student performance  
 Develop an intervention strategy  
 Determining the points at which the student has failed to meet satisfactory course progress

The Institute must monitor the progress of each international student to ensure the international student is in a position to complete the course within the expected duration specified on the student's CoE.

Student performance and course progress will be monitored by trainers, assessors and student support officer. Trainers are required to keep appropriate records and to undertake assessments in a timely fashion to enable effective monitoring of student academic performance and the implementation of all procedures.

The Institute must identify, notify and assist an international student at risk of not meeting course progress or attendance requirements where there is evidence from the student's assessment tasks, participation in tuition activities or other indicators of academic progress that the student is at risk of not meeting those requirements. All students are expected to study at least one unit (not by distance or online learning) during each study period (1 term). International students may not study more than one third of their course online or by distance learning.

The Institute may only extend the duration of the student's study as a result of compassionate and compelling circumstances, where an intervention strategy is being implemented or where an approved deferment has been granted. For International Students, except in these circumstances, the student's course duration will not exceed the CRICOS registered duration. Any variations are recorded on the student file and reported correctly in PRISMS.

The Institute must ensure that in each compulsory study period (1 term) for a course, the international student is studying at least one unit that is not by distance or online learning, unless the student is completing the last unit of their course.

Where the registered provider has assessed the overseas student as not meeting course progress or attendance requirements, the registered provider must give the overseas student a written notice as soon as practicable which notifies the overseas student that the registered provider intends to report the overseas student for unsatisfactory course progress or unsatisfactory course attendance.

### *Informs the overseas student of the reasons for the intention to report.*

advises the overseas student of their right to access the registered provider's complaints and appeals process, in accordance with Standard 10 (Complaints and appeals), within 20 working days.

If you do not meet the course progress requirements then your enrolment will be cancelled according to the Student Progress and Course Progress Policy & Procedure and Deferral, Suspension or Cancellation of Student, Policy and Procedure. The policies are available on the institute website.

If the registered provider extends the duration of the student's enrolment, the provider must advise the student to contact Immigration to seek advice on any potential impacts on their visa, including the need to obtain a new visa.

All students are appointed a Trainer/Assessor, who is responsible for the delivery and monitoring of their nationally recognised qualification.

Students who feel that they may require additional support in the learning environment as a result of disability, language, culture, gender, age or other perceived barriers should discuss this with their Trainer/Assessor.

Should you experience any difficulty that may be affecting your progress please discuss this with your Trainer/Assessor.

## National Recognition - Recognition of Prior Learning (RPL) and Credit Transfers (CT)

All students will be offered the opportunity to apply for Recognition of Prior Learning (RPL) and Credit Transfer. Students can apply for RPL or Credit Transfer prior to commencement of the course and delivery of the relevant unit(s). RPL and Credit Transfer will be offered and processed according to Southern Lights International College's Assessment Policy & Procedure.

### Recognition of Prior Learning (RPL)

Prospective Students will be made aware of the RPL policy and process prior to enrolment into the program, via discussions, orientation, Pre-Enrolment and Post Enrolment student information through student handbooks and Southern Lights International College's website.

Students can demonstrate competency through formal, non-formal and informal learning:

formal learning refers to learning that takes place through a structured program of instruction and is linked to the attainment of an AQF qualification or statement of attainment (for example, a certificate, diploma or university degree);

non-formal learning refers to learning that takes place through a structured program of instruction, but does not lead to the attainment of an AQF qualification or statement of attainment (for example, in-house professional development programs conducted by a business); and

informal learning refers to learning that results through experience of work-related, social, family, hobby or leisure activities (for example the acquisition of interpersonal skills developed through several years as a sales representative).

Students are encouraged to apply for RPL immediately after formal enrolment but prior to the facilitated delivery of units to ensure that they do not miss any learning opportunities offered should they be unsuccessful in the RPL process.

### Credit Transfer

Southern Lights International College recognises the AQF Qualifications and Statement of Attainments issued by any other Registered Training Organisation.

Southern Lights International College Recognition of Prior Learning Policy outlines in detail the specific Southern Lights International College process to be followed for granting Recognition of Prior Learning and Credit Transfer. RPL tools, applications and documentation are available for all units of competency.

### Transitioning to a New Qualifications

Where a qualification or unit of competency has undergone changes, according to the transition arrangements from the industry you may be transferred to the new replacement qualification as soon as practicable. Southern Lights International College will inform you of any potential changes to ensure you are not in any way disadvantaged.

## *Access and Equity*

Southern Lights International College is an equal opportunity employer and is committed to developing policies and practices that eliminate discrimination and harassment in the workplace and also its education and training

programs, and in the provision of its services. Southern Lights International College has a legal responsibility to ensure that all reasonable steps have been taken to prevent discrimination and harassment from occurring in the workplace and training environment.

We are committed to providing a fair and equitable learning and working environments for all students and staff. In offering education program as part of our Registered Training Organisation (Southern Lights International College) status, we aim to provide learning programs and pathways where program design, course content and all aspects of the training and assessment process are available in a way that allows equality of educational opportunity to all students.

We promote fair and equal access, for all students and potential students, regardless of characteristics such as their gender, sexuality, race, nationality, ethnic background, age, marital status, religion, pregnancy, political convictions, physical disability, or intellectual impairment.

We seek to create a training and education environment free from all forms of discrimination and harassment, including sexual harassment, and which enables all students to understand the education program in which they are enrolled/wishing to enrol and to achieve their potential.

Access and equity cover three broad areas: Discrimination, Harassment and Affirmative Action. Each of these areas is supported by legislation at State or Federal level, and includes but is not limited to the following:

#### *Federal Legislation:*

Age Discrimination Act 2004 (Cth);  
Australian Human Rights Commission Act 1986 (Cth);  
Disability Discrimination Act 1992 (Cth);  
Racial Discrimination Act 1975 (Cth);  
Sex Discrimination Act 1984 (Cth);  
Work Place Gender Equality Act 2012 (Cth); and  
Fair Work Act 2009 (Cth).

#### *State Legislation:*

Australian Capital Territory Discrimination Act 1991 (ACT);  
New South Wales Anti-Discrimination Act 1977 (NSW);  
Northern Territory Anti-Discrimination Act 1996 (NT);  
Queensland Anti-Discrimination Act 1991 (QLD);  
South Australia Equal Opportunity Act 1984 (SA);  
Tasmania Anti-Discrimination Act 1998 (TAS);  
Victoria Equal Opportunity Act 1995 (VIC); and  
Western Australia Equal Opportunity Act 1984 (WA).

#### *Sexual Harassment*

Southern Lights International College is firmly committed to providing equal employment opportunities and educational outcomes for all staff and students. We recognise that these achievements are dependent on the elimination of sexual harassment from the working and learning environment.

Southern Lights International College recognises that it is the legal responsibility of management to take all reasonable steps to ensure that staff and students are not subject to sexual harassment.

#### *Racism*

Southern Lights International College is firmly committed to providing a working, teaching and learning environment that is free from racism. Racism not only denies a person's fundamental human right to respect, it reduces their opportunity to gain a fair share of society's valued resources, such as education and employment.

Southern Lights International College recognises that the achievement of equal employment opportunities and equal educational outcomes is dependent on the provision of a discrimination and harassment free environment. Southern Lights International College understands the community's racial and ethnic diversity and acknowledges that people from a non-English speaking background and indigenous people, in particular, have experienced and continue to experience institutional disadvantage, racial prejudice and discrimination.

Southern Lights International College expresses unconditional rejection of racist behaviour and its commitment to eliminate racism in its organisational structure through the provision of training programs that are equitable, accessible and culturally inclusive.

### *Privacy*

Southern Lights International College ensures that all staff and contractors collect, store, use, and disclose personal information in accordance with the **Australian Privacy Principles (APPs)** set out in the **Privacy Act 1988 (Cth)**. The College is committed to protecting the privacy and confidentiality of personal information and manages data responsibly in line with its obligations under the **2025 Standards for Registered Training Organisations** and the **ESOS legislative framework** (where applicable).

### *Disability*

Southern Lights International College Staff and students should be mindful of the following principles:

- Persons with a disability have the same rights and responsibilities as other members of the community and should be empowered to exercise those rights and responsibilities.
- Persons with a disability have the same right as other members of the community to:
  - expect respect for their human worth and dignity as individuals;
  - live free from abuse, neglect or exploitation;
  - realise their individual capacity for physical, social, emotional and intellectual development;
  - exercise control over their own lives;
  - participate actively in the decisions that affect their lives and have information and be supported where necessary, to enable this to occur;
  - access information and communicate in a manner appropriate to their communication and cultural needs; and
  - services that support their quality of life.

### *Critical incident*

Any incident happens during or after the institute hours, you need to contact student support officer via face to face or phone call. You also need to report if any incident happens during the class time to other student or trainer.

### *Training Evaluation/ Feedback – Quality Indicators*

Southern Lights International College surveys its students and employers using the Quality Indicators. Three Quality Indicators have been endorsed by the National Quality Council (NQC):

### *Student engagement*

The 'Student Questionnaire' form is completed by all students upon completion of their course of study. Student Administration will issue a copy of the survey to each student when issuing a Statement of Attainment or Qualification.

All completed and returned surveys will be reviewed by the Compliance and Quality Assurance Department. The results of these surveys will be collated into reports with a summary of all responses. These reports are to be reviewed during Management Meetings and recommendations arising from discussions regarding the survey will be acted upon as required.

At the completion of each calendar year the Compliance and Quality Assurance Department is required to collate all data for the year using the '[ASQA Quality Indicator Annual Summary](#)' form.

A copy of all completed Student Engagement surveys will be maintained for a period of 24 months as evidence of the data collection process.

### *Employer Satisfaction*

At the completion of each calendar year the Compliance and Quality Assurance Department is required to collate all data for the year using the '[ASQA Quality Indicator Annual Summary](#)' form. A copy of all completed Employer Engagement surveys will be maintained for a period of 12 months as evidence of the data collection process.

Southern Lights International College must gain feedback from employees using the 'Employer Questionnaire' available from the Department of Industry.  
(<http://industry.gov.au/skills/NationalStandards/Documents/AQTFEmployerQuestionnaire.pdf>).

The 'Employer Questionnaire' form is completed by all employers once per year. At a set date each year (currently the 1st September) all employers currently engaged with Southern Lights International College shall be sent the Employer Satisfaction Survey. These surveys will be collected and collated by the Compliance and Quality Assurance Department.

All completed and returned surveys will be reviewed by the management. The results of these surveys will be collated into reports with a summary of all responses. These reports are to be reviewed during Management Meetings and recommendations arising from discussions regarding the surveys will be acted upon as required.

### *Complaints & Appeals*

Despite all efforts of Southern Lights International College to provide satisfactory services to its students, complaints may occasionally arise that require formal resolution or students may appeal against a complaint outcome or educational determination (e.g. assessment result). Staff also has the right to avail themselves of this process.

Southern Lights International College will approach all complaints and appeals with an open view and attempt to resolve issues through discussion and conciliation. Where a complaint cannot be resolved through discussion and mediation, Southern Lights International College acknowledges the need for an appropriate external and independent agent to mediate between the parties.

Southern Lights International College understands individuals' concerns regarding confidentiality and is totally committed to fair treatment respecting and upholding individuals' rights to privacy protection under the Australian Privacy Principles (APPs) contained in The Privacy Act amended 1988 (Cth). Southern Lights International College respects the privacy rights of all individuals in the workplace. Southern Lights International College has implemented a program to ensure compliance with the APPs.

Southern Lights International College understands that despite all its efforts to provide satisfactory services to its students, complaints may occasionally arise that require formal resolution. Students have the opportunity to have any complaint or appeal resolved and resolutions reached that attempt to satisfy all parties. There is no cost to the student unless the referral is made to a third party.

Complaints and appeals may be made in relation to any of the following:

- Southern Lights International College, its trainers, assessors or other staff;
- Education agent
- Any third-party providing services on Southern Lights International College 's behalf, its trainers, assessors or other staff;
- Assessment/RPL outcome;
- Fees and refunds/re-crediting; or
- A student of Southern Lights International College.

Complaints may be made in relation to any of Southern Lights International College 's services and activities such as:

The application and enrolment process;

Marketing information;

#### *Education agent*

The quality of training and assessment provided;

Training and assessment matters, including student progress, student support and assessment requirements;  
The way someone has been treated, or the actions of another student.

Appeals should be made to request that a decision made by Southern Lights International College is reviewed.

Decisions may have been about:

Course admissions.

Refund assessments.

Response to a complaint.

Assessment outcomes / results; or other general decisions made by Southern Lights International College.

Southern Lights International College is committed to developing a procedurally fair complaints and appeals process that is carried out free from bias, following the principles of natural justice. Through this policy and procedure, Southern Lights International College ensures that complaints and appeals:

- Are responded to in a consistent and transparent manner.
- Are responded to promptly, objectively, with sensitivity and confidentiality.
- Are able to be made at no cost to the individual; and
- Are used as an opportunity to identify potential causes of the complaint or appeal and take actions to prevent the issues from recurring as well as identifying any areas for improvement.

The complaints and appeals policy and complaints and appeals form are made available to all students and potential students by directly contacting Southern Lights International College, through Southern Lights International College's website and student handbooks.

Where possible, all informal attempts shall be made to resolve the issue (Informal Complaint) this may include advice, discussions, meeting with the student, emails and general mediation in relation to the issue and the student's issue. Any staff member can be involved in this informal process to resolve issues, but once a student has placed a formal complaint / appeal, the following procedures must be followed.

If a student is uncomfortable with speaking directly to the person involved or the informal process does not resolve the issue to the student's satisfaction, the formal process should be followed as described below. Where a student is unhappy with the outcome of an assessment decision, this will be dealt with under assessment appeals.

### Informal complaints

Students or potential students or stakeholders are encouraged, wherever possible, to resolve grievances directly with the person(s) concerned. For example: if the issue concerns an academic matter, the complainant should talk honestly to the trainer about his/her concerns, issues about fees should be discussed in the first instance with the PEO.

If the student or potential student or stakeholder has attempted to resolve the issue directly but is not satisfied with the outcome or does not wish to approach the person(s) concerned directly, then he/she may discuss the issue with PEO. He/she may be accompanied or assisted by a support person during this process.

The PEO will consider the issue and may either suggest a course of action to resolve the issue or attempt to mediate between the complainant and the person(s) concerned.

Within ten (10) days of receiving the grievance, Southern Lights International College will provide the complainant and any other person(s) directly concerned with a written report summarizing the actions that were taken, or will be taken, to resolve the issue.

If the complainant is not satisfied with the outcome, a formal complaint can be lodged.

### Formal Complaints

Students or any other stakeholders who are not satisfied with the outcome of the informal process, or, who want to register a formal complaint may do so. There is no cost for the complaints process unless it is referred to a third party. Complainants have the right to access advice and support from independent external agencies/persons at any point of the complaint and appeals process. Use of external services will be at the complainant's costs unless authorized by the PEO.

Any person wishing to submit a formal complaint can do so by completing the Complaints and Appeals Form and state their case, providing as many details as possible. This form can be obtained by contacting Administration staff at Southern Lights International College, or through Southern Lights International College website.

All formally submitted complaints are submitted to the PEO.

Once a formal complaint is received it will be entered the Complaints and Appeals Register and written acknowledgment will be sent to the complainant which is monitored by Southern Lights International College Manager regularly. The information to be contained and updated within the register is as follows:

Filename: International Student Handbook	Version Control: 4.0	60   Page
<b>Southern Lights International Pty Ltd T/A Southern Lights International College</b> 2/47 Rickard Road, Bankstown, NSW 2200, Australia   Ph.: 1300 641 007   Email: <a href="mailto:info@slc.nsw.edu.au">info@slc.nsw.edu.au</a>   Web: <a href="http://slc.nsw.edu.au">slc.nsw.edu.au</a> RTO Code: 46052   CRICOS Provider Code: 04167M		

The name of the complainant  
 Date of the complaint  
 Type of complaint  
 Name of investigating officer/business unit assigned to deal with the complaint.  
 Response from those involved in the allegations.  
 Analysis of the matter  
 Outcome of complaint  
 Action recommended addressing systemic issues (if any)  
 Time taken to investigate complaint.  
 Complainant satisfaction with the outcome.

A student may be assisted or accompanied by a support person at any face to face meetings regardless of the nature of the issue or complaint throughout the process at all times.

The PEO will then refer the matter to the appropriate staff members to resolve or make a decision on the complaint within 10 working days and keep the complainant informed of any decisions or outcomes concluded, or processes in place to deal with the complaint.

Where a decision is expected to take longer than 60 days, Southern Lights International College will advise the student in writing of the delay and including the reasons for the delay. Thereafter the student will be provided with weekly updates in writing of the progress of the complaint or appeal. Weekly updates to both complainant and appellant will be provided by the PEO. If decision is taking more than 60 days, the matter can be forwarded to an external complaints' resolution organisation as well for resolution.

Once a decision has been reached, the PEO will inform all parties involved in writing. Where the complaint process does not find in favour of the complainant, s/he will be notified that they have the right of appeal. To appeal a decision, Southern Lights International College must receive, in writing, grounds of the appeal within 20 days of the date of the notice of the decision.

The PEO ensures that Southern Lights International College will act immediately on any complaint where the complaints process results in a decision that supports the complainant. Southern Lights International College will immediately implement any decision and/or corrective and preventative action that are required and advise the student of the outcome.

Copies of all documentation, outcomes, and further action required will be placed on the Complaints and Appeals Register by the PEO or representative and in the student's file, in case of the student as complainant. Nothing in this procedure inhibits student's rights to pursue other legal remedies. Students are entitled to resolve any dispute by exercising their rights to other legal remedies. Students wishing to take this course of action are advised to:

Contact a solicitor; or  
 Contact the Queensland Law Society <https://services.qls.com.au/Web/FindLegalServices/Solicitor.aspx>

### *Appealing*

All students and stakeholders have the right to appeal decisions made by Southern Lights International College where reasonable grounds can be established. The areas in which a student or stakeholder may appeal a decision made by Southern Lights International College may include:

Any other conclusion/decision that is made after a complaint has been dealt with Southern Lights International College in the first instance as described in the complaints process above. This is referred to as a general appeals)  
 Assessments decisions as set out below (assessment appeals).

To activate the appeals process, the complainant must complete a Complaints and Appeals Form that must include a summary of the grounds the appeal is based upon. The reason the student feels the decision is unfair is to be clearly explained and help and support with this process can be gained from Southern Lights International College staff.

About general appeals, Southern Lights International College Manager determines the validity of the appeal and organizes a meeting with all parties involved in the matter and attempts to seek resolution where appropriate.

The process for all formally lodged appeals will begin within 10 working days of the appeal being lodged. Training Manager ensures Southern Lights International College acts on any substantiated appeal.

### *General Appeals*

Where a student has appealed a decision or outcome of a formal complaint, they are required to notify Southern Lights International College in writing within 20 working days of the grounds of their appeal. Any supporting documentation should also be attached to the appeal

The appeal shall be lodged through the Training Manager or a nominee appointed by the Training Manager. The Southern Lights International College representative must record the details in the Complaints and Appeals Register.

PEO or a nominee appointed by the PEO will be notified and will seek details regarding the initial documentation of the complaint and decide based on the grounds of the appeal.

The appellant will be notified in writing of the outcome with reasons for the decisions, and the Complaints and Appeals Register updated particularly the student will also be provided the option of activating the external appeals process if they are not satisfied with the outcome. The student is required to notify Southern Lights International College within 20 working days if they wish to proceed with the external appeals process.

### Assessment Appeals

Where a student wishes to appeal an assessment, they are required to notify their Trainer in the first instance. Where appropriate their Trainer may decide to re-assess the student to ensure a fair and equitable decision is gained. The Trainer shall complete a written report regarding the re- assessment outlining the reasons why assessment was - or was not - granted.

If this is still not to the student's satisfaction, the student may formally lodge an appeal within 10 working days. They will lodge this with PEO or a nominee appointed by PEO and the appeal will be entered in the Complaints and Appeals Register.

PEO will be notified and will seek details from the Trainer involved and any other relevant parties. A decision will be made regarding the appeal either indicating the assessment decision stands or details of a possible re-assessment by a third party. The third party will be another Trainer/Assessor appointed by Southern Lights International College.

The student will be notified in writing of the outcome with reasons for the decision, and the Complaints and Appeals Register will be updated. The student will also be provided the option of activating the external appeals process if they are not satisfied with the outcome. The student is required to notify Southern Lights International College if they wish to proceed with the external appeals process.

### External Appeals

If not satisfied with the decision in stage 2, the complainant may request that the matter be further reviewed by an external dispute resolution process, by the body appointed by Southern Lights International College for that purpose.

The details of these external bodies are as follows:

Resolution Institute, previously as LEADR and IAMA, has been accrediting mediators since the mid- 1990s.  
<https://www.resolution.institute/> Or Overseas Students Ombudsman (For International students only) at Website:  
<http://www.oso.gov.au>

The division of the expenses associated with the mediation e.g. mediator's fee, room hire and possibly travel expenses are to be shared equally between Southern Lights International College and the complainant.

Southern Lights International College will immediately implement recommendations arising from the external review within at least 10 working days of the receipt of the recommendations.

### Further information

If a client (student or other client) is still dissatisfied with the decision of Southern Lights International College, they may wish to seek advice or make a complaint about Southern Lights International College to ASQA directly. If, after Southern Lights International College's internal complaints and appeals processes have been completed, you still believe Southern Lights International College is breaching or has breached its legal requirements, you can submit a complaint to ASQA by completing the "The Complaint about a training organisation operating under ASQA's jurisdiction" form. While ASQA will not be able to act as your advocate the lodgement of your complaint will inform ASQA's risk assessment of Southern Lights International College and a complaint audit may be conducted.

Contact details for ASQA are:  
 Level 9, 260 Elizabeth Street, Surry Hills, NSW 2010  
 Email: [complaintsteam@asqa.gov.au](mailto:complaintsteam@asqa.gov.au) Website: [www.asqa.gov.au](http://www.asqa.gov.au)

Southern Lights International College Staff may also use this complaints and appeals process. Southern Lights International College will use all complaints as an opportunity for continuous improvement.

This policy and procedure is compliant with VQF and National Code Standards in providing a process for complaints and appeals to be heard and actioned where necessary.

### Southern Lights International College Complaints and Appeals policy - principles of natural justice and procedural fairness.

All parties to a complaint or appeal have the opportunity to put their case and have this properly considered. Any allegation against a Southern Lights International College staff member or member of a subcontractor party is made known to that person. Investigations and decisions are made by persons who do not exercise bias.

A complainant should feel confident that they will not suffer any discrimination as a result of using the complaint or appeal process.

Confidentiality shall be maintained to the extent of the people that need to be directly involved in the complaint or appeal process.

All the information regarding this policy can be found: On the Southern Lights International College website, in the Student Handbook, in the Staff Handbook, In the Letter of Offer and Acceptance Agreement.

**During Orientation:** The student can be supported or accompanied by an independent person during the complaints and appeals process.

It is normal Southern Lights International College policy that whilst a student is going through any formal complaint or appeals process that the student remains enrolled at R and continues their studies and assessments in the normal way. It should be noted that if the complaint or appeal has resulted in the student being suspended or excluded due to a breach of the Student Code of Conduct, then the suspension or exclusion shall continue until either it has expired, or the result of the complaint or appeal is decided in the student's favour.

Southern Lights International College has a fair and transparent informal and formal complaints and appeals process, but should the student require it, access is available to an independent mediator who can review the complaint and/or appeals process.

Important: see notes at beginning of section on External Appeals Procedure below.

NOTE: If the outcome is in the appellant's favour, then Southern Lights International College will implement any changes recommended by the adjudicator immediately and advise the appellant of the outcome and actions taken.

### General Process to lodge a complaint or internal appeal.

The process to be followed for an external appeal is documented by Compliance Executive for Students. The following actions must be completed for a complaint or internal appeal:

Topic	Process
Availability of Complaints and appeals policy and Complaints and appeals form	The complaints and appeals policy and Complaints and appeals form are made available to all students and other stakeholders by directly contacting Southern Lights International College, through Southern Lights International College 's website and Student handbook.

Informal Complaints	<p>Where possible all informal attempts shall be made to resolve the issue (Informal Compliant).</p> <p>This may include advice, discussions, meeting with the student or stakeholder, emails and general mediation in relation to the issue and the student/stakeholder issue.</p> <p>Any staff member can be involved in this informal process to resolve issues but once a student has placed a formal complaint / appeal the following procedures must be followed.</p>
Receive and acknowledge the Formal complaint	<p><b>Complaints</b></p> <p>Any student, potential student, employee or third party may submit a formal complaint to Southern Lights International College with the reasonable expectation that all complaints will be treated with integrity and privacy. There is no cost for the complaints process unless it is referred to a third party.</p> <p>Complainants have the right to access advice and support from independent external agencies/persons at any point of the complaint and appeals process. Use of external services will be at the complainant's costs unless authorized by the Principal Executive Officer (PEO).</p> <p>Any person wishing to submit a formal complaint or appeal can do so by completing the Complaints and Appeals Form and state their case providing as many details as possible. This form can be obtained by contacting Administration staff at Southern Lights International College, or through Southern Lights International College website.</p> <p>As per policy, complaints are to be made in writing by the complainant. Southern Lights International College should review all complaints upon receipt.</p> <p>Acknowledge receipt of complaint in writing by sending a letter to complainant or email.</p> <p>Record details of the complaint on the Complaints and Appeals Register.</p>
Review of Complaint or Appeal	<p>Once a complaint or appeal is received and checked for it should be forwarded to the appropriate person for review.</p>
Cost	<p>There will be no charge to the complainant or appellant for the lodgement or presentation of their case. Incidental expenses for attending Southern Lights International College offices to lodge the document or attend a meeting or any charges incurred (e.g. telephone) will Not be reimbursed.</p>
Presentation of case	<p>ALL complainants and appellants must be given the opportunity to Formally present their case and to be accompanied by a friend or third party to support them (and if language is an issue to help them present their case). The cost to accompany that friend/third party will be at their own cost.</p>

Determination	<p>The Review Officer may gather relevant evidence and convene a review committee if required.</p> <p>The complaint or appeal process must be initiated within 10 working days of receiving the completed form and any supporting evidence.</p> <p>Where further evidence is required, the Review Officer will notify the complainant or appellant <b>within 5 working days</b> of receipt, requesting the additional documentation. The process will be <b>paused</b> until the evidence is received.</p> <p>A final decision will be reached <b>within a reasonable timeframe</b>, usually between <b>10 to 15 working days</b>, unless there are extenuating circumstances. The written outcome will include an explanation of <b>how the decision was made</b> and outline the individual's rights for further review.</p>
Timescale	<ul style="list-style-type: none"> <li>Complaints or appeals must be <b>commenced within 10 working days</b> of receiving the complete submission.</li> <li>If more than <b>60 calendar days</b> are required to finalise the process, Southern Lights International College will: <ul style="list-style-type: none"> <li><b>Inform</b> the complainant or appellant in writing, with reasons for the delay.</li> <li><b>Regularly update</b> the individual on progress until the matter is resolved.</li> </ul> </li> </ul>
Appeal following a complaint	<p>If a complainant is dissatisfied with the initial outcome, they have the right to <b>appeal the decision</b>, on grounds of fairness, objectivity, or process.</p> <p>The internal appeals process will be conducted by a person or panel <b>independent of the original decision</b>.</p>
Formal response to a complaint	<p>A formal written response template is used to communicate the outcome of a complaint or appeal. It includes:</p> <ul style="list-style-type: none"> <li>Whether the complaint or appeal is <b>upheld or dismissed</b>.</li> <li><b>Reasons</b> for the decision.</li> <li>The complainant's right to <b>internal or external appeal</b>, depending on the stage.</li> </ul>
Formal response to an appeal	<p>If the appellant remains dissatisfied following the internal appeal, they will be advised of their right to <b>access an independent external review</b> through relevant agencies such as:</p> <ul style="list-style-type: none"> <li><b>Overseas Students Ombudsman (for international students),</b></li> <li><b>State Ombudsman (for domestic students),</b> or</li> <li><b>ASQA, where relevant to compliance.</b></li> </ul>
Documentation	<p>All complaints and appeals, including outcomes and supporting documentation, will be:</p> <ul style="list-style-type: none"> <li><b>Documented</b> and stored securely for <b>a minimum of 7 years</b>;</li> <li>Included in the student's file, with all relevant materials: complaint/appeal forms, correspondence, meeting records, decisions, and evidence.</li> </ul>
Complaints and Appeals Register	<p>All formal complaints and appeals are to be <b>recorded in the Complaints and Appeals Register</b> to ensure transparency, tracking, and review of outcomes.</p>
Learning	<p>Southern Lights International College views complaints and appeals as valuable <b>learning opportunities</b>.</p> <p>Each outcome is analysed to identify <b>underlying causes</b> and to implement <b>corrective or preventive actions</b> that contribute to the College's</p>

	<b>continuous improvement process.</b>
Compliance with Standards (2025)	<p>In accordance with the <b>Standards for RTOs 2025</b>, and <b>Standard 10 of the National Code 2018</b>, Southern Lights International College maintains:</p> <ul style="list-style-type: none"> <li>• A <b>publicly available</b> complaints and appeals policy and procedure;</li> <li>• Processes that are based on <b>natural justice and procedural fairness</b>;</li> <li>• Clear steps for lodging a complaint or appeal, including timeframes;</li> <li>• Acknowledgment of complaints and appeals <b>in writing</b>;</li> <li>• Independent review mechanisms where internal processes fail to resolve the issue;</li> <li>• Immediate implementation of decisions that support students' rights and well-being.</li> </ul>

	<p>a third-party providing services on Southern Lights International College 's behalf, its trainers, assessors or other staff; or a student of Southern Lights International College.</p> <p>Southern Lights International College has an appeals policy to manage requests for a review of decisions, including assessment decisions, made by Southern Lights International College or a third-party providing services on Southern Lights International College 's behalf.</p> <p>Southern Lights International College 's complaints policy and appeals policy ensure:</p> <ul style="list-style-type: none"> <li>the principles of natural justice and procedural fairness are adopted at every stage of the complaint and appeal process.</li> <li>are publicly available.</li> <li>set out the procedure for making a complaint or requesting an appeal.</li> <li>complaints and requests for an appeal are acknowledged in writing and finalised as soon as practicable; and</li> <li>provide for review by an appropriate party independent of Southern Lights International College and the complainant or appellant, at the request of the individual making the complaint or appeal, if the processes fail to resolve the complaint or appeal.</li> </ul> <p>Where Southern Lights International College considers more than 60 calendar days are required to process and finalise the complaint or appeal, Southern Lights International College :</p> <ul style="list-style-type: none"> <li>informs the complainant or appellant in writing, including reasons why more than 60 calendar days are required: and</li> <li>Regularly updates the complainant or appellant on the progress of the matter.</li> </ul>
--	--

## Categorisation of complaint or appeal

The nature of the complaint or appeal will be categorised as follows:	Matter referred to the following:
<b>Administrative Complaint.</b> Complaints against the delivery of administrative and support services and facilities	<b>PEO</b>
<b>Academic Complaint.</b> Complaints against teachers/trainers, training delivery and assessment and the like.	<b>Academic Director</b>
<b>Student Conduct Complaint.</b> Complaints against misconduct/ misbehaviour of students.	<b>Academic Director</b>
<b>Appeal</b>	<b>PEO of Southern Lights International College</b>

### Financial hardship

If you are experiencing severe financial hardship, contact Southern Lights International College to make an appointment to further discuss your tuition fee options.

### Fee for Service

All qualifications and courses offered by Southern Lights International College are available on a Fee for Service (FFS) basis. Details of the cost of each course are available on Southern Lights International College's website. [www.slic.nsw.edu.au](http://www.slic.nsw.edu.au)

FFS qualifications must be paid for in accordance with the payment plan arranged, if any, prior to commencement of the qualification. Payment can be made by Cheque, Credit Card or EFT. Enrolments will not be processed without payment of an enrolment fee or notification of an agreed payment plan. Please note that Students are not officially enrolled until they have paid their fees or received written documentation stating they are exempt from payment, or a payment plan has been entered into.

### Payment by Instalments

Where a student enrolls in a Fee for Service course or qualification, an initial payment for tuition fees should not exceed 50% of the total payment shall be paid on enrolment. The balance of the fee will be paid in accordance with a payment plan negotiated and agreed upon between Southern Lights International College and the Student.

The amount and frequency of payments will depend on the amount payable for the course and the length of the course and shall reflect the value of training delivered within a specified period. At no time shall the student be required to make any payment more than statutory guidelines which regulate the amount Southern Lights International College is permitted to require a student to pay, at any time.

Where a student faces financial hardship, Southern Lights International College shall make every effort to propose a payment plan, acceptable to the student that reflects the individual student's circumstances.

As with all relationships between Southern Lights International College and its students, all discussions and arrangements entered remain strictly confidential.

Paying by instalments must be arranged with Southern Lights International College office within two weeks of being notified of acceptance into the qualification.

Re-Issue of Statement of Attainments and or Certificates

If a student requests that a qualification Testamur or Statement of Attainment be re-issued, then Southern Lights International College may charge a re-issue fee of \$50.00. This charge may be waived at the discretion of the PEO. If levied, the fee must be paid prior to the re-issue.

## Material Fee

The material fees and charges are subject to change from time to time. For the most recent information, please refer to Southern Lights International College's website [www.slic.nsw.edu.au](http://www.slic.nsw.edu.au) or contact Southern Lights International College's office.

### Refunds

Refunds will be paid direct to the student. To claim a refund, the student must complete a refund application form available from Southern Lights International College administration.

The refund amount in the table below is based on fees collected from a Student.

No.	Situation	Southern Lights International College Refund fee
1	Southern Lights International College does not deliver the program for which the student has paid for the following reasons: The course does not begin on the agreed commencement date. The offer is withdrawn by the Institute and incomplete information is provided by the student. The course ceases to be provided, before any training and/or assessment The course is not provided in full to the student because a sanction has been imposed on the registered provider Visa refused (before commencement)	Full Refund on tuition fees
2	Withdrawal notified in writing and received by the Institute 28 days or more prior to course commencement	70% refund of tuition fees
3	Withdrawal notified in writing and received by the Institute after the course commencement	No refund
4	Visa Refused (After Commencement)	Charged according to the study period (1 term)

## Payment of refund

Application rejected by Southern Lights International College	Full refund of tuition fee NOT including application fee (\$200)
Visa refused prior to course commencement OR withdraw at least 10 weeks prior to agreed start date	Full refund of tuition fee NOT including application fee (\$200) The amount of unspent pre-paid fees that the provider must refund the student for the purpose of subsection 47E (2) of the Act is the total amount of the pre-paid fees the provider received for the course in respect of the student /ess the following amount: the lesser of: 5% of the total amount of pre-paid fees that the provider received in respect of the student for the course before the default day; or the sum of \$500
Withdrawal more than 4 weeks and up to 10 weeks prior to agreed start date	70% refund of tuition fees NOT including application fee (\$200)
Withdrawal less than 4 weeks prior to agreed start date	25% refund of tuition fees NOT including application fee (\$200)
Withdraw after the agreed start date	No refund
Enrolment is cancelled due to student's misconduct or non-compliance with the rules and regulations set by the Australian Government	No refund
Courses withdraw by Southern Lights International College (Before the agreed start date)	Full refund including application fee
Course withdraw by Southern Lights International College (Southern Lights International College is unable to deliver the course after the agreed start date)	Refund of unused tuition fees. Pre-paid fees may be transferred to an alternative enrolment where the student agrees
The course is not provided fully to the student because Southern Lights International College has a sanction imposed by a government regulator	Return of unused tuition fees
Recognition of Prior Learning (RPL) fees	No refund if Statement of Attainment provided
Abandons the course during the study period (1 term)	No refund and the balance of all outstanding fees for the course to be invoiced to the student
Visa extension is refused	Once the term starts, fee is not refundable Students have their own responsibilities to ensure they have valid visa(s).

Withdrawal from study - current students (not including English Language Studies' students) with confirmed extenuating circumstances) *	Refund of unused tuition fees (of the following term/s) ( <i>Notification of Withdrawal from Studies</i> ) Form must be received 2 weeks prior to term commencement by the Administration Officer*)
Compulsory Health Insurance (Student visa holders only)	Refer to Overseas Student Health Cover provider
Home stay Fees and accommodation booking fee (if applicable)	Full Refund of unused fees if two (2) weeks' notice is given (it also subjects to the service providers' terms and conditions)
Airport Pick-up (if applicable)	Full Refund if service cancelled prior to flight arrival
EFTPOS and/or credit card payment surcharge and any transaction fees	No refund
Visa cancelled due to actions of the student	No refund
Where a student applies and is granted approval by Southern Lights International College to transfer to another registered provider prior to completion of six months study of the principal course.	No refund

**Notes:**

Students to require completing the Application for Refund of Fees Form with relevant documents.  
 Refunds identified above are for the Tuition Fees ONLY (Tuition Fees are those identified in the marketing brochure/website or on the agreement as course fees).

Incidental fees are all other fees apart from Tuition Fees and Enrolment Fees E.g., Material Fees. ONLY the "unspent" amount will be returned. If the cost of the service or material has already been incurred this will NOT be refunded.

Fee refunds for special circumstances (illness, family circumstances) may be agreed upon, on an individual basis, at the discretion of the accounts department of Southern Lights International College.

Where the student has paid for other fees, including material fees, then only the "unspent" portion will be returned. For RPL, the fee is \$150 each unit.

All date calculations are based on the date the form is received by Southern Lights International College, not the date the student completed the form (if different).

An LLND assessment will be conducted prior to the enrolment or commencement at no charges to the prospective student.

All approved refund request will be paid in 14 working days and PEO is responsible for refund approval.

\*The fees and charges are subject to change from time to time. For the most recent information, please visit Southern Lights International College 's website [www.slic.nsw.edu.au](http://www.slic.nsw.edu.au) or contact Southern Lights International College 's office.

## Unique Student Identifier (USI)

A USI is required by any student undertaking nationally recognised training. It allows students to link to a secure online record of all qualifications gained regardless of the provider. This system was implemented by the Australian Government in 2015, so it will show student achievements from 1 January 2015 onwards.

As an RTO, Southern Lights International College cannot issue Certificates or Statements of Attainment without a USI. Therefore, it is mandatory that all students supply their USI upon enrolment. If you do not have a USI, please visit <https://www.usi.gov.au/students/create-your-usi> for more information, and instructions on how to apply.

Your USI will help keep your training records and results together in an online account controlled by you. Each time you enrol to study with a new training organisation, your USI will be used to store your training records and results.

By having a USI you will be able to access your training records and results (or transcript) whenever you need them.

For example, for a new employer or when you enrol to study at a new training organisation. Your USI can be accessed online from your computer, tablet or smart phone and gives you access to your training records and results at your fingertips. For further information about the USI can be found at:

<http://www.usi.gov.au/Pages/default.aspx>

Should a USI exemption apply, the student is made aware prior to enrolment or training that their training results will not be accessible through the Commonwealth and will not appear on any authenticated VET transcript prepared by the USI Registrar

*USI Exemptions apply according to the following criteria:*

Exemption categories are:

International students who complete all requirements for their VET qualification or VET statement of attainment outside Australia.

An individual who has completed all the requirements for the VET qualification or VET statement of attainment before 1 January 2015.

Students who demonstrate a genuine personal objection to being assigned a USI. This exemption can only be granted by the Student Identifiers Registrar.

## Student Rights, Obligations and Responsibilities

Southern Lights International College Students have the following responsibilities:

- To become familiar with relevant Policies and the Student Handbook and comply with any student requirements contained therein including relevant legislated requirements.
  - To respect the working environment of others at the organisation and to follow all related Policies and Procedures.
  - To conduct themselves in a responsible, polite and safe manner and refrain from abuse towards Southern Lights International College employees or other students.
  - To follow all reasonable instructions provided by Southern Lights International College Employees
  - To respect the right of Southern Lights International College to express the opinions of their Trainer/Assessor.
  - To conduct themselves in a courteous, polite and ethical manner and in a manner, which demonstrates tolerance and respect for others and supports the principles of equal opportunity, anti-discrimination and occupational health safety and environment.
  - To undertake their studies to the best of their abilities.
  - To meet deadlines for work to be submitted.
  - To submit authentic documentation (NOTE: where the authenticity of the evidence submitted is in question Southern Lights International College reserves the right to conduct further investigation by way of interview and other appropriate means as required);
  - To submit work without plagiarising or cheating.
  - To consult with Southern Lights International College in a timely manner if problems/issues arise.
  - To accept joint responsibility for their own learning.
  - To provide feedback to Southern Lights International College on its courses and services.
  - To undertake all study in the manner and formats required and in the specified course timeframes.
  - To adhere to Southern Lights International College 's code of conduct.
  - To seek approval from authorised Southern Lights International College Employees for the use of Southern Lights International College IT equipment, assets, stationery, et.;
  - To encourage equal opportunity.
  - To promote an effective learning environment through good personal behaviour.
- To respect the rights of others; and
- To cooperate with Southern Lights International College with requests for further evidence including reasonable adjustments made to assessment process, confirmation of authenticity of documentation submitted for assessment and overall confirmation of competency.

## Referencing

Assessments must be your own original work. If you use another person's ideas, writing or work and do not acknowledge the original source, you are committing plagiarism. Referencing is a way of showing that you are engaging with the literature in your subject area without plagiarising.

### Referencing serves several important purposes:

- Acknowledges sources of information so you are not accused of plagiarism
- Demonstrates the depth and quality of the research you have done
- Allows others to locate sources you have used if they wish to know more

### A guide to referencing.

SOURCE OF INFORMATION	SHOULD YOU PROVIDE A REFERENCE?
Books, newspapers, journals, magazines, theses, conference papers, reports, pamphlets (published or online)	Yes
Case law, legislation, parliamentary debates, treaties	Yes
The internet	Yes. It is a common misunderstanding that information on the internet does not need acknowledgement. You should use material found on the internet with caution, as it may be unreliable or out of date.
TV, radio, scripts	Yes. While you are listening, you should note the program name and the date of broadcast. Sometimes it is possible to obtain a transcript to check that you have heard correctly.
Videos, films, DVDs	Yes. There are specific conventions for referencing visual media.
Lectures	It depends. There are three possibilities: If the lecturer mentions something which is general knowledge, there is no need for the lecturer, or you, to provide a reference. If the lecturer presents her/his own idea, you should reference this as the lecturer's idea. If the lecturer presents another author's idea, you should refer to both sources: the original author, and the lecturer who presents the idea. <i>However, in most cases, instead of relying upon your lecturer's reference, it would be more valuable for you to read the original author yourself.</i>

Illustrations, images, artwork, tables, graphs, programming codes	Yes. You need to acknowledge the source of drawings, photographs, graphs, designs, tables, programming codes and all other examples of non-verbal information that you use in your work.
Quotations	Yes. In referencing quotes, be careful to use quotation marks, and be careful not to change any words.
Paraphrases, summaries	Yes. When expressing the information or ideas of someone else in different words or in a briefer form, you must still acknowledge the source of the information or ideas.
Common knowledge	You don't need to provide a reference for common knowledge - that is, information shared by many people. It is sometimes difficult to know what is and what is not common knowledge in your field of study. If you read or hear the same information many times from different sources, it is probably common knowledge. Common knowledge usually includes major historical events, famous people and geographic areas that are known about by educated people throughout the world, not just in the country in which they occurred. If the information is not common knowledge, you should provide a reference. This shows your reader that the idea is held by an expert in the field. It also demonstrates to your lecturer that you have been reading academic texts.

### Plagiarism

Plagiarism is taking the words, theories, creations or ideas of another person and passing them off as your own. Plagiarism can be deliberate – copying a passage from a book or journal or pasting something from the internet into an assignment without referencing the original source.

You can also commit inadvertent (accidental) plagiarism which is where you unintentionally repeat some of the information you have read in the course of your research. You must ensure you reference ALL material that comes from another source so question yourself as to whether you have read the information elsewhere and go back to your sources to locate the reference.

Plagiarism can also result from not referencing correctly. You must ensure you know how to reference your work using the style advised by your trainer/assessor.

### Consequences of Plagiarism

All forms of plagiarism will be taken seriously - deliberate or not

Plagiarism is a serious issue that can result in failing an assignment, or even having to leave the course. For more detail, please contact your trainer, student administration, or access Southern Lights International College's website.

### Student Code of Conduct

The Student Code of Conduct outlines the rights and responsibilities of all Students. The Code of Conduct is in place to ensure an atmosphere of respect, understanding, and professionalism for all students. Southern Lights International College celebrates diversity and embraces equal opportunity and promotes a supportive adult learning environment.

### Student Rights

All students have the right to:

Feel safe and welcome at Southern Lights International College . Be treated with respect and dignity.

Privacy (as per the Privacy Act and Australian Privacy Principles): only information necessary to the core

functions of Southern Lights International College can be shared without the student's prior consent.

Be free from bullying and harassment (including sexual harassment) online or during any Southern Lights International College training activity.  
Receive fair and equitable training and assessment.  
Receive services without discrimination.  
Complain without fear or recrimination.  
Be provided with, and have access to, Southern Lights International College policies, procedures and Student rights.

### *Responsibilities*

In general, it is expected that as a student you will:

- Be responsible for your own study program.
- Treat staff and fellow Students respectfully, courteously and with consideration at all times, whilst respecting their privacy and safety.
- Respect Southern Lights International College 's equipment, resources and facilities.
- Actively participate in the learning process.
- Respect the rights of other Students and staff to have their own opinions.
- Be open to, and welcoming of, the diversity of Students in your course.

Sanctions, such as suspension or expulsion from the Institute, may be applied where Students fail to conduct themselves in an appropriate manner.

For more information, please access Southern Lights International College 's website or via email to [info@slic.nsw.edu.au](mailto:info@slic.nsw.edu.au)

### *Unacceptable and Inappropriate behaviours*

Southern Lights International College is committed to promoting an atmosphere of respect, understanding, professionalism, equity, and access for all Students.

### *Harassment*

Is any form of behaviour that:

Is not asked for.

Is not wanted.

Is not returned and is likely to create a hostile or uncomfortable place to be

Is humiliating, intimidating, or offending.

### *Sexual harassment*

Is illegal and will not be tolerated by Southern Lights International College.

### *Bullying*

Includes:

Intimidation

Physical harm, emotional distress

Threats/name calling/derogatory comments regarding age, gender, race, religion or sexual orientation.

Failure to acknowledge good work.

Deliberate isolation from groups/information/opportunities

Undue pressure and impossible deadlines

Emotional hurt to another person through electronic devices such as email, phone, and text message.

## **General Information – Qualifications**

### *Certificates and Statements of Attainment*

Students who successfully complete all the requirements of their training program will receive a Nationally Accredited Certificate or Student who does not complete the full requirements of the training program will be issued a Statement of Attainment according to the requirements specified in.

<https://www.aqf.edu.au/download/405/aqf-second-edition/3/aqf-second-edition/pdf>

Southern Lights International College will issue Certificates and Statements of Attainment that are within its scope of registration, and that certify achievement of:

Qualifications or industry / enterprise competency standards from nationally Endorsed Training Packages; or  
Qualifications, competency standards or modules specified in accredited courses.

Moreover, that:

Meet the requirements in the current AQF Implementation Handbook, including the national codes.  
Identify the units of competency from Training Packages, or competencies or modules from accredited courses, that the student has attained.

Identify Southern Lights International College by its national provider number. Southern Lights International College will issue all AQF certification within 30 calendar days of a student being assessed as competent in the qualification, skill set or unit of competency in which they are enrolled and providing all agreed fees have been paid to Southern Lights International College.

### *Qualification Completion Timeframe*

Southern Lights International College has provided the following timeframes for course completion:

### *Qualification Timeframe*

Please note:

Southern Lights International College reserves the right to cancel an enrolment without notice (withdraw the student), if after allocated timeframe a student has not completed and achieved their Qualification of Individual Unit of Competency.

If the Qualification has partially successfully been completed, a Statement of Attainment will be issued for those units completed the student has been deemed competent.

Your Student File and Student Management System records will be updated to reflect changes with your qualification timeframe and completion.

### *Exit Point*

Unit by unit delivery allows students to exit at any point with full credit for all successfully completed units. At any point before the completion of the program, a participant may request a Statement of Attainment for an individual unit or units where he/she has been assessed competent.

At the successful completion of the program, a certificate and record of results for the qualification will be issued.

## Student declaration

I, the under named, declare that I have received, read, and understood the contents of this Student Handbook, which also outlines the following conditions as a student of Southern Lights International College.

- *Student obligations*  
I understand my obligation responsibilities as a student
- *Student support*  
I have been offered the opportunity to access learning support  
I have been provided with a course outline for the course in which I have been accepted
- *National recognition*  
I understand the options for national recognition and recognition of prior learning  
I have been advised of the nationally recognised qualification to be issued on successful completion of the course.
- *Fees and Refunds*  
I have been advised of all applicable fees and charges  
I have been advised of all refund and reimbursement guidelines
- *Complaints and appeals*  
I have been advised about the Complaints and Appeals processes and procedures  
Work Health and Safety

I have read and understand my rights and responsibilities as a student. This includes my rights and responsibilities regarding Workplace Health and Safety. I agree to abide by the rules of this organisation and to report any WHS issues to ensure a safe learning environment.

Student Name:	
Student Signature:	
Date:	